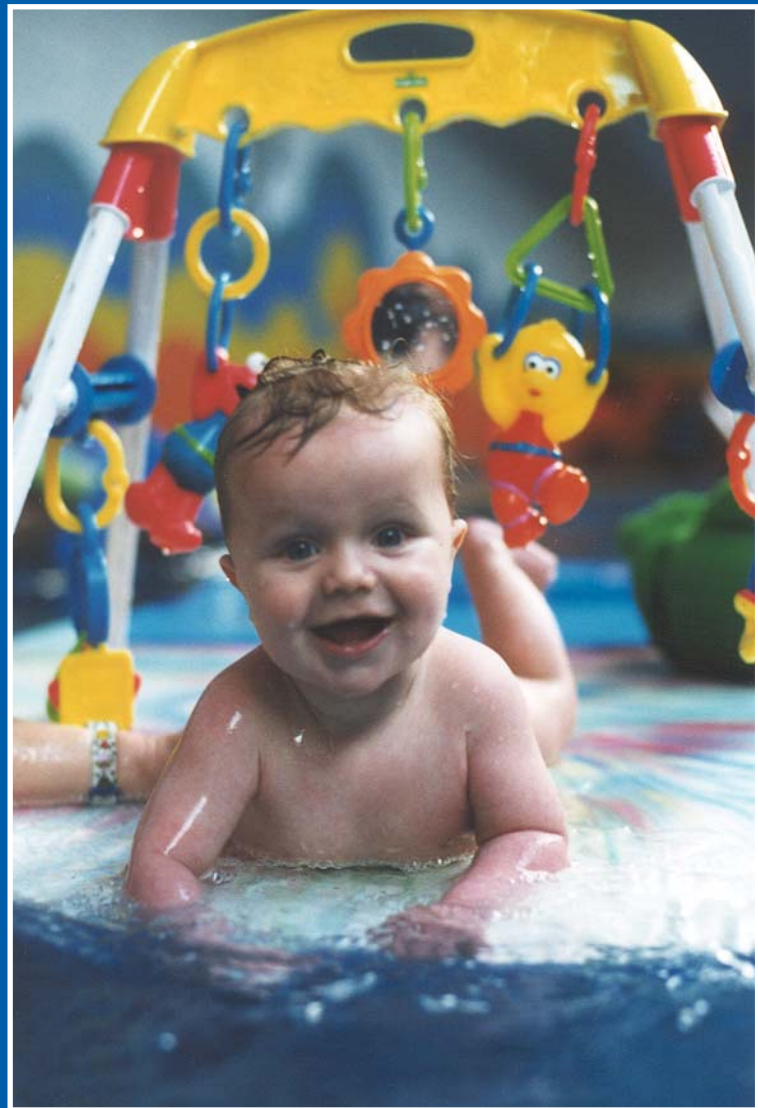


Annual Report

2007 - 2008





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NATIONAL COUNCIL

CHAIRMAN
Kirk Marks

CHIEF EXECUTIVE OFFICER
Gordon Mallett (commenced June 2007)
Glen Canty (resigned May 2007)

AUSTRALIAN CAPITAL TERRITORY
Lyn McDermott

NEW SOUTH WALES
Bill Meaney

NORTHERN TERRITORY
Floss Roberts

QUEENSLAND
Col Purdy

SOUTH AUSTRALIA
Rae Szualwa

TASMANIA
John Rigby

VICTORIA
Meredith King

WESTERN AUSTRALIA
Gary Shaw

SWIMMING AUSTRALIA
Adam Pine

AUSTRALIAN SWIMMING COACHES
AND TEACHERS ASSOCIATION
Ted Tullberg

THE ROYAL LIFE SAVING
SOCIETY AUSTRALIA
Justin Scarr (to November 2007)
Penny Larsen (from November 2007)

SURF LIFE SAVING AUSTRALIA
Ben Whibley

Life Members

John Gregson	
Geoff Hayes	WA
John Kane	QLD
John Kilpatrick	VIC
Ken Richter	SA
Bill Stewart	TAS
Gwen Welford	QLD
Len Willmer	VIC
Colin Purdy	QLD
Kirk Marks	NSW
Ted Tullberg	VIC
Brian Blanksby	WA
Iain MacWilliam	WA

Fellows

Pam Barrie	NSW
Peter Conochie	WA
Pat Hallagan	QLD
Graeme Lange	SA
Kirk Marks	NSW
Peter Meaney	VIC
Betty Parssey	VIC
Clive Patrickson	VIC
Phil Vanny	NSW
Helen Wheatley	VIC
John Rigby	TAS

Patron

His Excellency
Major General
Michael Jeffery, AC, CVO, MC (Ret'd.)



AUSTSWIM STAFF

NATIONAL

Chief Executive Officer
Gordon Mallett

Operations Manager
Susan Sturt

Financial Accountant
Chamil Fernando

Development Coordinator
Warren Curnow

Special Projects Officer
Melissa Rickwood
(to January 2008)

Marketing &
Communications Manager
Marco Bello

Marketing Coordinator
Karina van den Heuvel

Administrative Assistant
Aaron Dartnell
(to June 2008)

Administration Officer
Jade Hanson
(from June 2008)

Customer Service Assistant
Amanda Schneider
(to January 2008)

Customer Service Assistant
Kaley Brockman
(from January 2008)

Customer Service Assistant
Tenielle Love
(from February 2008)

NEW SOUTH WALES Business Centre

Business Centre Coordinator
Jared Wilson

Course Administrator
David Henretty

Melissa Savage
(from February 2008)

QUEENSLAND Business Centre

Business Centre Administrator
Greg Palmer
(to January 2008)

Business Centre Coordinator
Kate Newman
(from October 2007)

Administration Assistant
Krista Sadler
(to August 2007)

Business Centre Bookkeeper
Karen Robinson
(to March 2008)

WESTERN AUSTRALIA Business Centre

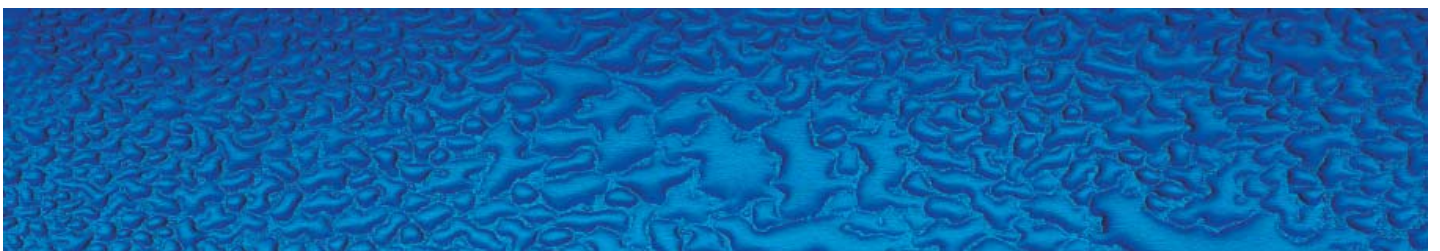
Business Centre Coordinator
Lorraine Campbell

Course Administrator
Erin Vidovich
(to October 2007)

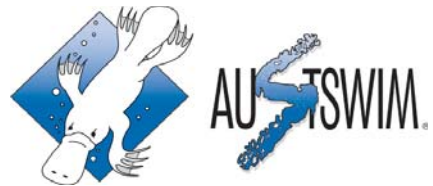
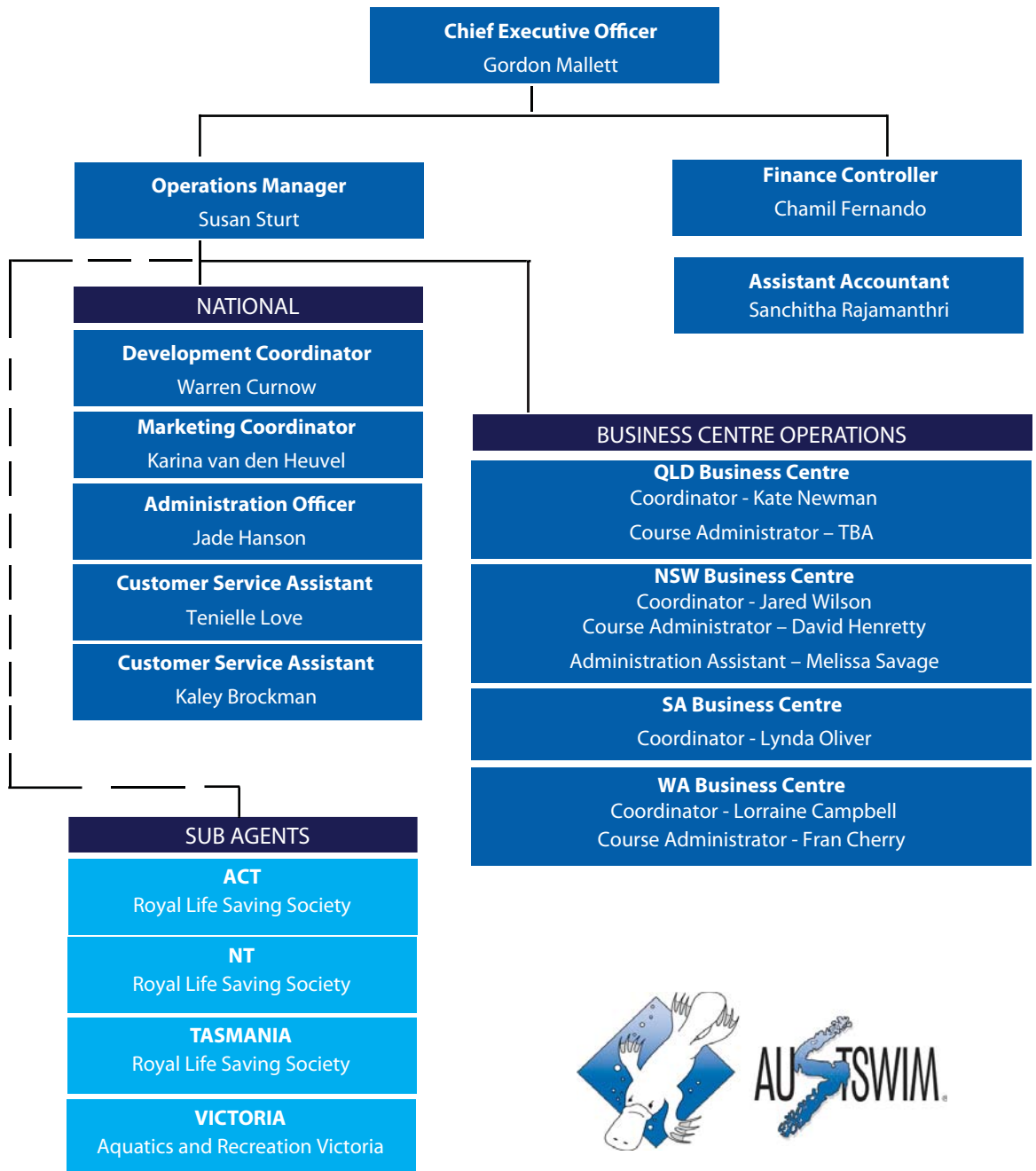
Course Administrator
Fran Cherry
(from December 2007)

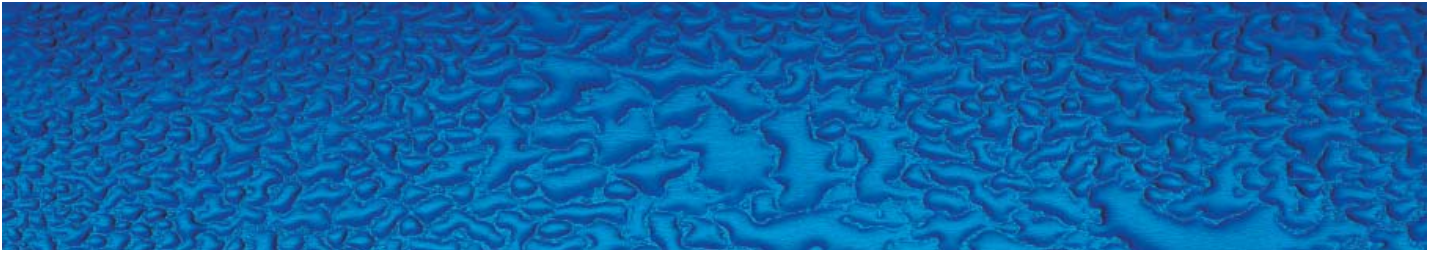
SOUTH AUSTRALIA Business Centre

Business Centre Coordinator
Lynda Oliver



STAFF STRUCTURE





AUSTSWIM is the Australian Council for the Teaching of Swimming and Water Safety. It has representation in each state and territory of Australia. AUSTSWIM is a non-profit organisation.

The AUSTSWIM Council comprises of an independent Chairperson, a National Executive officer, a member representative from each State and Territory and from; Royal Life Saving Society Australia, Swimming Australia and Surf Life Saving Australia.

AUSTSWIM's mission is to provide leadership in the design, development, marketing and delivery of comprehensive, high-quality courses, programs and resources for the training and registration of teachers of swimming and water safety.

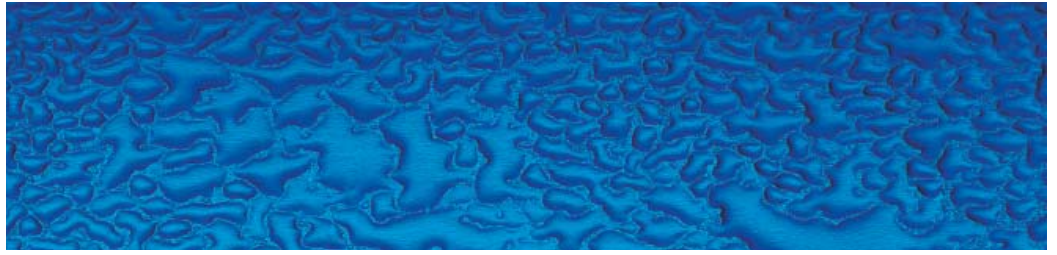
AUSTSWIM's vision is to set the highest national standards for teachers of swimming and water safety.

AUSTSWIM's Objectives

- To raise the awareness of the importance of swimming and water safety competency
- To promote swimming, water safety and survival programs
- To further improve the standard of swimming and water safety teaching through the provision of a range of quality swimming and water safety teaching programs

AUSTSWIM also has established alliances with organisations in Dubai, Hong Kong, New Zealand, Singapore, South Africa and Hong Kong.

AUSTSWIM'S MISSION



At the conclusion of another successful year for AUSTSWIM I can confidently say that during the past twelve months we have experienced the most significant changes to the organisation since the formation of the Original Council in 1979.

We saw Justin Scarr leave the council after many years of dedicated service as an AUSTSWIM Councillor representing Royal Life Saving. Justin was an enthusiastic and active Board Member in recent years. Following his resignation, Floss Roberts, the Councillor representing the Northern Territory, was elected to the Board. We welcome Floss as our first female Board Member since AUSTSWIM was established and we are sure that her tireless enthusiasm will be welcomed by all and together with her fellow board members John Rigby and Gary Shaw they will all continue to make a positive contribution to the work of AUSTSWIM.

During the past year significant changes were made to the re-registration process and registering of in-house professional development workshops. These changes were made to make the procedure more efficient and streamlined, and have resulted in a significant increase in re-registrations, which has assisted Swim Schools nationwide in their ongoing search for AUSTSWIM qualified staff.

The AUSTSWIM Teacher of Adults manual was released, with many AUSTSWIM course providers running the new course. The new text has been well received by the many participants.

The AQUALIFE magazine has undergone a major change in its presentation, becoming an environmentally responsible e-magazine. This change of format has received many positive comments and in the process saved in excess of 2 million sheets of paper annually.

AUSTSWIM has been actively consolidating the transition a single Australia-wide entity. The State Advisory Councils in Queensland and South Australia continued to work in conjunction with our CEO Gordon Mallett to achieve the final stage of this process during the year.

On behalf of AUSTSWIM I had great pleasure in announcing that the Australian iconic brand CLARK RUBBER, leaders in foam rubber and above ground swimming pools, joined forces with AUSTSWIM in signing a two-year Major Sponsorship deal. The partnership is the biggest sponsorship commitment Clark Rubber Franchising has made in its history.

We look forward to working closely with Clark Rubber to ensure that the public are fully informed when it comes to informed choices when teaching their children swimming and water safety. There are AUSTSWIM recognised swim schools in over 70 Clark Rubber franchise areas and we have invited all AUSTSWIM Swim Schools to develop a mutually beneficial relationship with their local Clark Rubber store to develop strategies to promote the AUSTSWIM and the teaching a swimming and water safety. Further information is available from www.clarkrubber.com.au or through AUSTSWIM at www.austswim.com.au

In October 2007 we launched the AUSTSWIM Teacher of Swimming and Water Safety programmes in Dubai, and we are currently working on establishing further courses in that region. AUSTSWIM is highly regarded as the World Leader in Aquatic Education and the brand is growing internationally. Courses are currently being planned or are underway in Malaysia, Dubai, Brunei, Singapore, Hong Kong, the Philippines, Sri Lanka and India, as well as our ongoing activities across the Tasman in New Zealand.

As always I thank the CEO Gordon Mallett and all the AUSTSWIM staff across Australia for all their efforts, which often go above and beyond our expectations. Gordon has worked hard to ensure that we have achieved our targets and we all thank him for his leadership and appreciate his hands-on approach to resolving any issues.

I would also like to thank all the AUSTSWIM Councillors, State Advisory Council Members, Presenters, Workshop Leaders and Volunteers who make the Programs, Conferences, Workshops, Presenter Training and Teacher Training courses operate so successfully throughout Australia, and in recent years throughout the world.

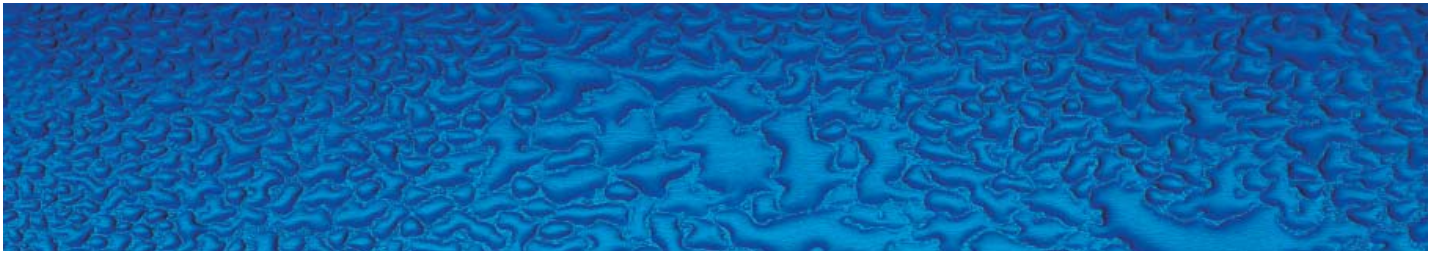
It is exciting to see the organisation grow, and also to see a common National approach to achieving our ultimate mission to provide leadership in the design, development, marketing and delivery of comprehensive, high-quality courses, programs and resources for the training and registration of teachers of swimming and water safety.

Kirk Marks
AUSTSWIM Chairman

2007 – 2008 Financial Year

November 2008

CHAIRMAN REPORT



During the past twelve months AUSTSWIM has continued its efforts to be recognised by the aquatic industry as the peak industry body for the training of teachers of Swimming and Water Safety via a consistent marketing and promotional strategy.

Supporters

We are delighted to be associated with Australian retail icon Clark Rubber who became a proud partner of AUSTSWIM in January, 2008, investing the largest sponsorship in its history over two years.

Leaders in the foam, rubber and above ground pool retail market, Clark Rubber has more than 80 franchise stores throughout Australia, as well as eight stores operating under the Para Rubber brand in New Zealand. A proud 60-year-old national brand that has earned its place as an icon of the Australian retail landscape, Clark Rubber has a distinct synergy with AUSTSWIM. These synergies range from encouraging healthy living, promoting and teaching children to swim and strong branding that features a platypus.

Insurance Made Easy continue to support AUSTSWIM with the release of the Swim school insurance in early 2008 and a new Teacher travel insurance to be released in early 2009.

AUSTSWIM is also pleased to be associated with Sportspeople.com, Australia's leading job board for the sport, fitness, aquatic and coaching sector. Sportspeople support AUSTSWIM by promoting courses, conferences and workshops via a listing on the Learning Directory webpage.

AUSTSWIM will be taking action in late 2008 to renew the partnership of the AUSTSWIM Teacher of Infant and Preschool Aquatic course with Huggies Little Swimmers® Swimpants. The relationship between AUSTSWIM and the number one choice for Australian babies when it comes to nappies is a perfect fit and we look forward to strengthening this relationship further in the future.

Swim School Recognition Scheme

A direct marketing campaign employed at the beginning of 2008 saw the AUSTSWIM recognised Swim School scheme, where swim schools agree to employ only AUSTSWIM qualified teachers increase by over 160 swim schools. AUSTSWIM will endeavor to push towards a target of 1,000 recognised Swim Schools in the near future.

Aqualife

The Aqualife e-magazine is continuing to be designed in-house and distributed quarterly via email. AUSTSWIM plan to increase the number of email address listed on the National database and decrease the number of return (incorrect) email address via a national mail out towards the end of 2008. The quarterly e-magazine enables AUSTSWIM to send more up-to-date information on a more regular basis compared to the bi-annual magazine produced previously.

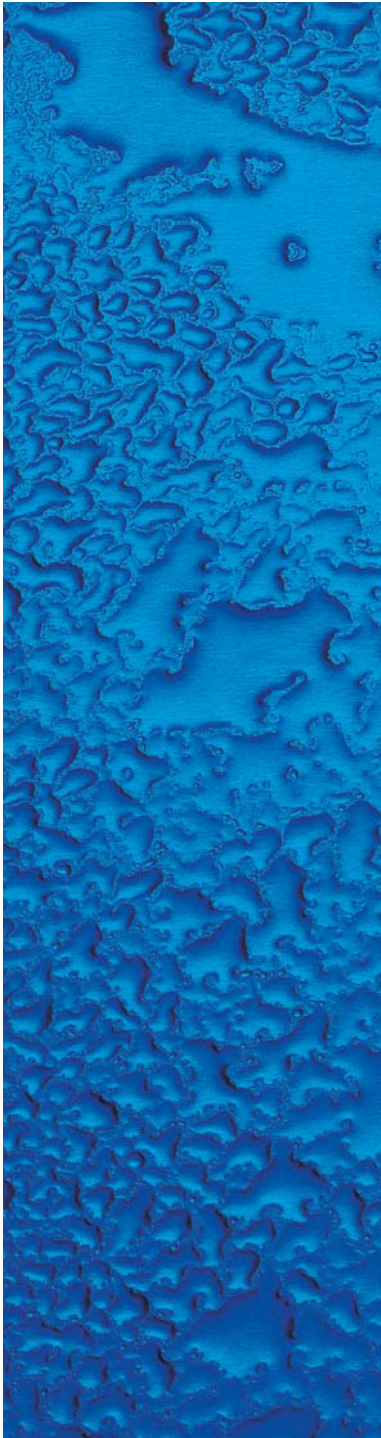
Media

Media coverage throughout 2007/08 has been prominent with articles appearing in national and local newspapers, magazines and newsletters in addition to the Community Service Announcements (both print & T.V. mediums).

The T.V. Community Service Announcements continue to be a great promotional tool and have been broadcast by all of the commercial television stations and aired during some prime time programs. AUSTSWIM will be looking to refresh the look and message of the campaign in late 2008.

In 2007/08 AUSTSWIM established a good foundation with which it can operate its marketing activities and we look forward to increasing the momentum in 2008/09.

Karina van den Heuvel
Marketing Coordinator



State Operations

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STATE OPERATIONS



AUSTRALIAN CAPITAL TERRITORY

Introduction

The Royal Life Saving Society, ACT is proud to be the service provider for AUSTSWIM in the ACT. The ACT Branch continues to provide high quality courses, with 175 participants completing AUSTSWIM courses for the 2007/08 financial year.

Royal Life Saving ACT in conjunction with local aquatic facilities have worked extremely hard over the past 12 months to address the severe shortage of qualified swim instructors in the ACT. With the current financial burdens and the low unemployment rate it is becoming increasingly difficult to attract potential new Swim Instructors. Royal life Saving ACT committed to providing Austswim courses at a reduced cost for the majority of the last financial year, and saw some fantastic results with record numbers completing the course.

Royal Life Saving ACT would like to congratulate and thank the following for receiving awards at this years AUSTSWIM awards:

AUSTSWIM Recognised Swim School of the Year
Aqua Harmony

AUSTSWIM Teacher of Swimming and Water Safety
Jody Crawford

AUSTSWIM Teacher of Infant and Preschool Aquatics
Lisa Jones

Course Statistics (All ACT Course providers)

	Courses	Candidates
TSW	12	166
INF	1	9
TCS	0	0
PWD	0	0
Adult	0	0
Re-registration	38	

Introduction

2007 – 2008 has been a period for building AUSTSWIM within NSW. Working closely with Royal Life Saving NSW, Department of Education and Training, NSW Sport and Recreation and Carlisle Swimming has guaranteed that a variety of initiatives have been undertaken in the past year. This close working relationship has also ensured the provision of courses have been offered throughout the state.

The AUSTSWIM NSW Business Centre headed by Jared Wilson has undergone some notable staff changes during the past year. Customer Service Assistant Karen Wise and Special Projects Officer Melissa Rickwood have both left AUSTSWIM to pursue other interests. We wish them both well in their endeavours. The New Year brought the addition of Melissa Savage to the AUSTSWIM NSW Business Centre. As an AUSTSWIM Presenter and former swim school owner Melissa brings a vast array of knowledge and experience, as well as passion to the NSW Business Centre. Course administrator David Henretty has continued to ensure that the highest level of customer service is delivered by the NSW Business Centre.

NSW State Advisory Committee

Bill Meaney (Chair)	Independent Chair
Michael Ilinsky	Royal Life Saving NSW
Kathy Booth	NSW Sport & Recreation
Ross Morrison	Department of Education and Training
Roz Hughes	Aquatic Recreation Institute
Craig Roberts	Surf Life Saving NSW
Ian Harkness	Swimming NSW
Jared Wilson	AUSTSWIM NSW

Many thanks to the NSW State Advisory Committee for their continued support.

Course Statistics (All NSW Course providers)

	Courses	Candidates
TSW	154	2494
INF	33	307
TCS	11	123
PWD	9	148
Adult	19	37
Re-registration	916	

Highlights

SplashOut! Regional Aquatic Conference, Coffs Harbour 29 July 2007.

One of the highlights for the AUSTSWIM NSW Business Centre in 2007 / 2008 was the inaugural SplashOut! Regional Aquatic Conference. Held on Sunday 29 July 2007 at The Aanuka Beach Resort Coffs Harbour, over 100 delegates were in attendance. The conference gave teachers from North Coast NSW the opportunity to expand their knowledge, gain some much needed professional development and network with other industry professional from the region. Delegates had a wide range of topics to choose from and the day provided something for everyone. The day was a huge success and has paved the way for future NSW Regional Conferences. Due to the great feedback received from delegates and presenters, AUSTSWIM NSW Business Centre has made the decision to run both a Metropolitan and a Regional Conference in future years. The western region of NSW will be targeted in 2008 / 2009.

NSW Water Safety Awards and AUSTSWIM NSW Awards of Excellence

As always one of the highlights of the year for the AUSTSWIM NSW Business Centre was the opportunity to host the NSW Water Safety Awards in conjunction with AUSTSWIM NSW Awards of Excellence. Over 100 members of the aquatic industry gathered together to honour those who made such a significant contribution to water safety and aquatic education, at the Crowne Plaza Coogee Beach for the Awards Luncheon. And with AUSTSWIM Patron the honourable Graham West MP, Minister for Sport and Recreation on hand to help present the award winners the afternoon was enjoyed by all in attendance.

AUSTSWIM Award Categories and winners were:

Teacher of Swimming and Water Safety
Beverley Devery - Griffith Aquatic Centre

Teacher of Infant and Preschool Aquatics
Tracey Ayton - Cook and Phillip Park

Teacher of Swimming to People with Disabilities
Katie Wightman Queanbeyan Aquatic Centre

Most Outstanding Contribution to AUSTSWIM
Patricia Krajacic Fairfield City Leisure Centre

Small Swim School Award
YMCA Aqua Safe Aquatic Education Program, Swim School Great Lakes Aquatic & Leisure Centre Forster

Large Swim School of the Year
Blacktown Leisure Centre, Stanhope – Surfees Swim School

AUSTSWIM (Melissa van Poppel) Presenter of the Year
Melissa van Poppel

Swim School Coordinators Forum

The ever growing need for swim schools to attract and retain staff led the AUSTSWIM NSW Business Centre to hold a swim school coordinators forum. The forum was designed to find out from swim school coordinators some of the issues that they are facing when attracting and retaining staff and what ideas and support they feel AUSTSWIM could offer. The forum provided both coordinators and AUSTSWIM with some different ideas to attract new teachers to the industry and the AUSTSWIM NSW Business Centre hopes to hold this forum on a regular basis.

Conclusion

The AUSTSWIM NSW Business Centre is looking forward to 2008/2009. We are excited to continue strengthening our relationship with Royal Life Saving NSW, Department of Education and Training NSW and NSW Sport and Recreation and will continue to search for opportunities to grow the activities of the NSW Business Centre. We would like to extend a special thank you to NSW Sport & Recreation for their continued support of AUSTSWIM.

Introduction

The NT State Advisory Committee is chaired by Petina Franklin. Members meet twice per year and the key challenge for this year has been marketing. Course numbers have been low and many courses re-scheduled, this impacts on people who travel to Darwin or Alice Springs specifically to attend the course.

Highlights

A highlight of this year was Kath Midgley receiving the National award for Most Outstanding commitment to AUSTSWIM. Kath has been an advocate for AUSTSWIM for over 25 years. Kath is the mentor and coach to all new presenters and is valued for her willingness to share knowledge and sustain a team of AUSTSWIMMERS. Kath empowers all around her and has kept the AUSTSWIM profile alive and respected as industry best practice. Kath thinks outside of the square and value adds to the organisation through application of new ideas and an open, passionate, educated mind. Well done Kath!

The NT Government funded Water Safety Awareness Program, provides employment opportunities for AUSTSWIM Infant and Preschool qualified teachers. This fantastic program is a targeted approach to drowning prevention of children under 5 years of age. The program is regarded as industry best practice and has made a positive difference to families across the Northern Territory.

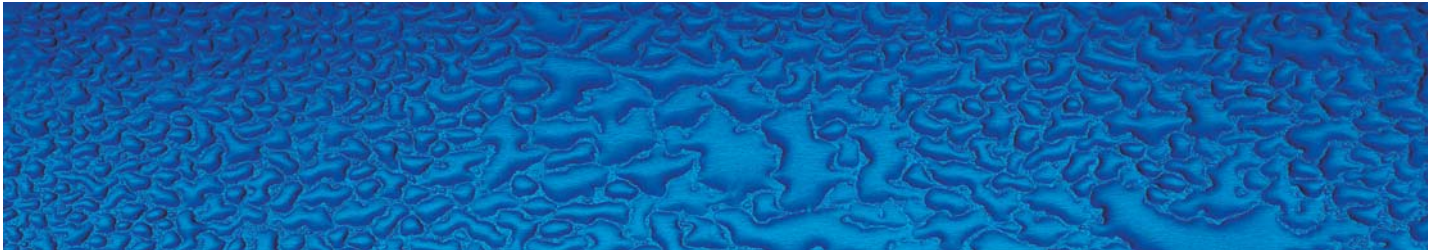
Royal Life Saving Society Northern Territory Branch has delivered AUSTSWIM courses across the NT. The strong partnership of AUSTSWIM and Royal Life in the Northern Territory provides opportunities for Territorians to have a career pathway in teaching swimming and water safety.

Fourteen AUSTSWIM teachers attended the NT professional development workshop on the 12th August 2007 in Darwin. The conference was a great success despite declining numbers.

Course Statistics (All SA Course providers)

	Courses	Candidates
TSW	10	106
INF	3	18
TCS	0	0
PWD	0	0
Adult	0	0
Re-registration	24	





QLD State Advisory Committee

- Col Purdy Chair
- Jan King ASCTA QLD Branch
- Ken Chandler Royal Life Saving Society QLD Branch (Inc)
- Wayne Lomas QLD Swimming Association
- Gwen Welford Life Member
- Greg Palmer Education QLD (rsg Jan 08)
- Adam Profke Surf Life Saving Association QLD Branch (rsg Dec 07)
- Marcelle Renforth-Frederick Invited Member

Meetings Conducted
Five general meetings and four executive meetings were held in the past year

Courses conducted: (From July 1, 2007 to June 30, 2008)

The total number of candidates was 1500.

Course Statistics (All QLD Course providers)

	Courses	Candidates
TSW	122	1,186
INF	35	194
TCS	9	55
PWD	4	55
Adult	3	12
Re-registration	360	

Highlights

Ongoing Course Presenters qualifications have been maintained in QLD. Thank you to Marcelle Renforth-Frederick for her assistance in this important area.

The annual state conference was held at Brisbane Grammar School on Saturday 28th June with in excess of 160 attendees. Feedback obtained showed speakers presentations were well received. On Friday afternoon, a Course Presenters Workshop preceded the conference on the Saturday. This workshop was very successful and it was agreed to make it a yearly workshop. On the Sunday morning after the conference, a two hour workshop was held enabling AUSTSWIM teachers from the remote areas to gain their points required as it has saved travel and time in the future.

This year the conference was held in conjunction with Royal Life Saving Society QLD. AUSTSWIM has appreciated the close liaison with Royal Life Saving Society on this occasion as it allowed AUSTSWIM teachers who also have an interest in lifesaving to conveniently update in both. Thank you to Kirk Marks (AUSTSWIM Chairman) and Gordon Mallett (AUSTSWIM CEO) for attending the event.

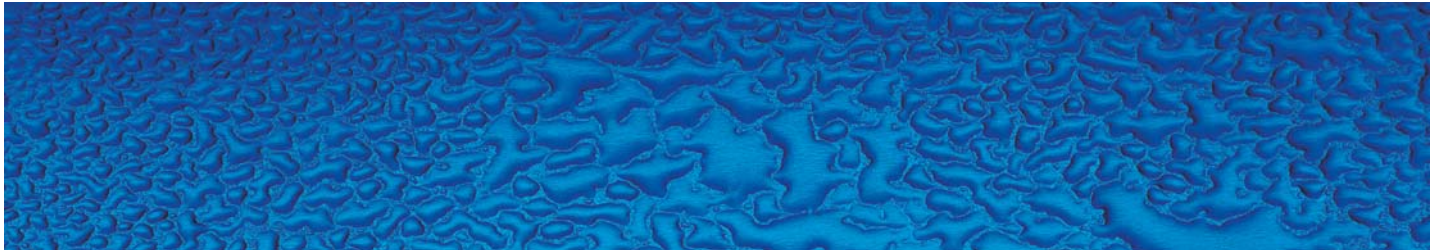
Conclusion

In January this year, Greg Palmer, the QLD Administrator, for the past eight years resigned. Greg has worked diligently for AUSTSWIM QLD having in his time had four changes of office address. Greg overcame these obstacles and maintained an efficient level of control. He has given much of his time to this state operations and we appreciated his professional approach in all aspects of the role.

Karen Robinson, our financial assistant resigned in April after several years with the state operations. Her work was always up to date with full and accurate financial reports at all meetings. Both Greg and Karen have been responsible for the successful organisation of past state conferences. The committee wished both the best for the future.

Kate Newman joined the QLD operations from the National office in November 2007. Kate since the above resignations taken control of the office and has shown a sound work ethic. She also inherited the organization of the state conference and the results have been very pleasing. Her co-ordinated links with the staff at Royal Life Saving QLD have brought these two organisations closer together.

Many thanks to the State Advisory Committee for their continued dedication in furthering the levels of aquatic education in Queensland.



Introduction

South Australia experienced a busy year in 2007 - 2008. Course and candidate numbers decreased across all providers due to increased financial pressure and low unemployment rates. However candidate numbers increased in the courses held in conjunction with TAFE and Flinders University. This will continue into the next financial year with this close collaboration resulting in more courses being delivered in more campuses to various communities. AUSTSWIM continues to work closely and successfully with the Department of Education and Childrens Services who employ a large number of AUSTSWIM qualified instructors in South Australia. A close association with LeisureCo, who deliver the Vacswim programme in SA, continues to grow. LeisureCo awarded Lynda Oliver and The SA Business Centre an award for 'Organisation' in January 2008. AUSTSWIM SA Business Centre also continues to provide RLSSA administration for candidates who attend courses delivered by The Royal Life Saving Society in SA and work closely with World Wide Aquatics in the provision of AUSTSWIM courses.

This year also involved assisting with the organisation of the National Aquatic Education Conference to be held in Adelaide in July 2008. Staff and council members assisted Marco Bello and Karina van den Heuvel where possible, providing information and various other tasks.

SA State Advisory Committee

The State Advisory Committee consisted of ten members and met six times during the year. Increased meetings were due to the National Aquatic Education Conference being held in SA in July 2008. Rae Szulawa continued as Chairperson and Peter Roberts, Robyn Stansfield and Lesley Bartlett were executive members.

The Business Centre has one staff member: Lynda Oliver – Coordinator.

Course Statistics (All SA Course providers)

	Courses	Candidates
TSW	31	452
INF	2	14
TCS	1	16
PWD	1	9
Adult	0	0
Re-registration	288	

Highlights

AUSTSWIM SA Business Centre continued to service people throughout the state as 9 Teacher of Swimming and Water Safety Courses were held in regional and remote areas of South Australia. 14 Teacher of Swimming and Water Safety Courses were provided to the metropolitan area of Adelaide.

Re-registration numbers increased 31% from the previous year, totalling two hundred and eighty eight (288). Twenty three (23) elective qualifications were issued to current instructors. Three hundred and thirty seven (337) candidates were issued with new qualifications in 2007 – 2008 (all providers) a decrease of 30%.

Overall AUSTSWIM continues to work in collaboration with organisations such as Office for Recreation and Sport, DECS, TAFE, Flinders University, LeisureCo, World Wide Aquatics and schools to ensure quality course and programmes are delivered at appropriate times and significant areas in the state to ensure a continuous supply of highly trained and qualified instructors that are required in the various swimming programmes conducted throughout the state in school sand the private system.

Introduction

RLSS Tasmania administers AUSTSWIM in Tasmania. Internally, the RLSSA Tasmania office now has Nicole Ahearne responsible for all aspects of AUSTSWIM courses since March 2008. This has enabled better service to AUSTSWIM customers, candidates, teachers and presenters.

With Nicole Ahearne being new to the office it was decided to run courses as per the year 2007 calendar in conjunction with the new night course. This gives the office the opportunity to monitor the increases and decrease of demand and therefore can set courses with a greater knowledge of the needs of both candidates and presenters.

TAS State Advisory Committee

Robyn Pryce-Jones (Chair)
Ceri Weeks
Jade Sperring
John Rigby
Karina Moore
Mark Barling
Megan Stronach
Nigel Carins

Many thanks to the State Advisory Committee for their continued support.

Highlights

Over the past 12 months there have been a total of 13 courses with a total of 149 candidates.

AUSTSWIM Teacher of Swimming and Water Safety courses have been very popular with all courses full. There were three courses in Launceston with Ceri Weeks and three courses in Hobart. Next year new timetabling methods are being implemented including a course delivered 1 night a week over 10 week. If the trail goes well one or two a year will be timetabled.

TSW Courses have now changed venue such as Friends Health and Fitness Centre (later having problems with noise and temperature) and Oceana Health and Fitness Centre (with great feedback about the situational factors)

Teacher of Infant and Preschool Aquatic courses are also becoming increasingly popular.

To encourage people to gain a range of qualifications RLSSA offer a \$40 discount to AUSTSWIM candidates enrolling in both AUSTSWIM Teacher of Swimming and Water Safety and RLSSA Bronze Medallion courses.

Marketing of courses is a priority with Nicole Ahearne utilising email as a way of notifying teachers of elective courses and professional development opportunities.

In Tasmania there are over 8 TSW Presenters with 2 more on to qualify, 4 Teacher of Infants and Preschool Presenters, 3 People with Disability Presenters (gaining qualification) and 2 Teacher of Competitive Strokes Presenters.

Conference

Swiminar 07 was held on 8th and 9th September 2007 at Friends Health and Fitness and the Friends Swim School. Thank you to everyone who contributed to the 2007 Swiminar Conference and helping to make it a great success. AUSTSWIM are confident that everyone walked away with valuable information and skills to apply to their swimming and Water Safety programs. Congratulations to the winner of the 'AUSTSWIM Tasmania Teacher of the Year Award', Carol Bennett who was presented with her award during the closing ceremony of Swiminar.

Conclusion

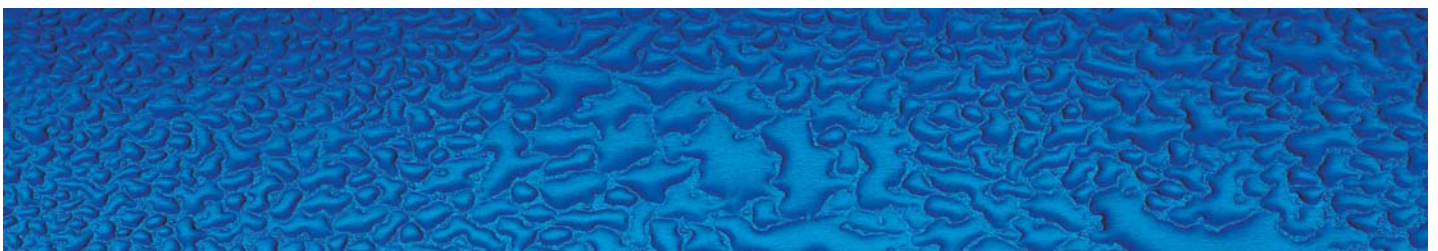
Robyn Pryce-Jones, Susanne Peacock, Lisa Cashion and Melinda Thomas for their valuable assistance with the Teacher of Swimming and Water Safety courses.

Lisa Cashion and Melinda Thomas for their help with Infant and Preschool Aquatics. This is greatly appreciated by RLSSA. Tasmania.

We also owe our thanks to all course presenters, state wide who give up their valuable time. This aids substantially when we are urgently requiring instructors.

Course Statistics (All TAS Course providers)

	Courses	Candidates
TSW	10	128
INF	2	14
TCS	0	0
PWD	1	7
Adult	0	0
Re-registration	71	



VICTORIA

The Victorian State Advisory Committee has been meeting at regular intervals over the year with representation from a range of organisations.

VIC State Advisory Committee

Chair:
Meredith King YMCA Victoria

Members:
Andrew Whittaker Aquatics & Recreation Victoria
Brooke Irvine Life Saving Victoria
Debbie Gill Course Provider (Geelong)
Kellie McMillan Swimming Victoria
Steve Oosterhof Swimming Victoria
Ted Tullberg Course Provider

Highlights

- At a state level AUSTSWIM provided recognition to teacher excellence through their sponsorship of three awards at the popular Aquatics and Recreation Industry Awards held on 30 May 2008 at Lincoln of Toorak. The awards receive extensive industry coverage and the state recipients are then nominated for the national awards later in the year. Congratulations to:

Gary Rosenberg General TSWS
Carol Hall Infant and Preschool Aquatics
Sheryl Everett People with a Disability

- AquaSummit (September 2007) and ASCTA Victoria (July 2007) conferences again provided the major source of professional development for the industry with a wide choice of topics at each conference. Individual workshops on particular issues or topics were also held throughout the year.

- The industry, through its aquatic education programs, has been a big supporter of the annual Water Safety Week in November. Facilities, private swim schools and water safety agencies use Water Safety Week to focus on water safety as a lead into summer. It is well known that the best way to instil an understanding of water safety and create the right culture is through children's aquatic education programs. This support from aquatic education agencies and their programs has been very important in raising awareness of safety issues around water for both parents and children.

- The first three meetings of SAC were held as a separate entity then it was decided that it would be beneficial if SAC was combined with the ARV Education Standing Committee. This ensured wider representation and input, and also better attendance and discussion.

- There has been a strong effort this year to offer professional development opportunities for school teachers. Two Professional Development Days were conducted for teachers (Monash University and Shepparton Aquamoves) which were well attended and further workshops are being planned for 2008-09.

Course Statistics (All VIC Course providers)

	Courses	Candidates
TSW	115	2067
INF	22	268
TCS	5	68
PWD	8	91
Adult	5	67
Re-registration	1204	

- As a means to cater for a new market and to expand the specialisations in the teaching of swimming and water safety three Teacher of Adult courses were introduced in 2007-08. A special presenter workshop was conducted in late 2007 and then presenters were able to gain their experience on the courses. This is a very specialised area and will need to be developed by facilities over time.

- The teacher shortage has been a major issue throughout the year. One of the ongoing topics for the industry was the growing shortage of aquatic education teachers which has affected facilities across the state. It is a complex issue with no easy solution but research and discussion has led to a better understanding of how it may be addressed.

- With the incorporation of SAC with the ARV Education Standing Committee it has led to consideration of a wider range of issues that impact on the teaching of swimming and water safety. The following have been considered over the year;

1. Marketing to the school sector and advocacy to the Department of Education
2. Attracting and retaining staff
3. Aquatic education and the Victorian Essential Learning Standards (VELS)
4. Multicultural communities and aquatic education
5. Different guidelines regarding aquatic education from different agencies, and achieving consistency.

- Swimming Victoria conducted a special program to involve indigenous candidates in AUSTSWIM courses. These were held at Bairnsdale and Swan Hill and further programs are planned for next year.

- Swimming Victoria also continued to coordinate their coaching and AUSTSWIM courses so that clubs have options in training qualifications to strengthen their structures.

Introduction

The 2007/2008 financial year was another positive one for AUSTSWIM WA. AUSTSWIM WA continued to deliver high quality courses within the state. 91 AUSTSWIM courses and professional development workshops were conducted for Western Australians.

The new WA State Advisory Committee will continue in the support role of advising the National Board of Directors and Council on all issues relevant to WA, including the placement of courses, specialist advice on all course content and other requirements such as the King Neptune Conference. There have been 3 meetings this year.

WA State Advisory Committee

Gary Shaw	Chairman
Noelene Usher	Deputy Chair (AUSTSWIM Teachers' Association WA (Inc))
Les Lazarakis	WA Dept of Education & Training: Swimming and Water Safety Dept
Lyn Prummel /Trent Hotchkin	Royal Life Saving Society WA Branch (Inc)
Laura Reid	WA Swimming Association (Inc)
Damien Marangon	Surf Life Saving Association WA Branch (Inc)
Gordon Shaw	Aust. Swimming Coaches & Teachers Assoc
Kay Cox	Life Member - AUSSI Masters Swimming (Inc) WA Branch
Nat Benjuvenatra	WA Tertiary Institutions
Nardia Bromley /Pam Vincent	Swim Coordinators Association of WA

Courses Conducted

A total of 91 courses including professional development workshops were held in July 07 – June 08 period. Of these, were 71 Teacher of Swimming and Water Safety, 4 Teacher of Infant Aquatics, 3 Teacher of People with Disabilities, 1 Teacher of Competitive Strokes and 11 Professional Development Workshops. The total number of candidates was 1,181 for the above courses. Re-registrations for the year were 438.

AUSTSWIM WA continued to service people throughout the state with Teacher of Swimming and Water Safety Courses held in regional and remote areas of Western Australia.

Highlights

The AUSTSWIM WA Business Centre continued to deliver high quality courses within the state, from Karratha to Albany, showing that WA continues to abide by its charter to provide for all the people of WA, irrespective of distance.

King Neptune

The King Neptune Conference held in October 2007 was again an outstanding success. It saw an attendance of 60 people for the one day conference. The conference was again extremely popular and attracted teachers from all over our vast state.

Conclusion

The next twelve months will see AUSTSWIM continue to increase its profile in the community, deliver high quality courses throughout the state and work towards providing professional development workshops in regional areas of Western Australia. To this end we are pleased to report that in June 2008 the AUSTSWIM WA Business Centre managed to secure a partnership agreement with Woodside Energy in the North West Shelf. The town of Karratha will directly benefit from this exciting agreement as it is rolled out in the coming months.

The AUSTSWIM WA Business Centre would like to thank all staff at the national office especially Susan Sturt, Warren Curnow and Aaron Dartnell for providing a tremendous amount of support and assistance to Lorraine and Eiren, Tracey and now Fran as they settled into their roles with AUSTSWIM. We would also like to thank all AUSTSWIM WA Presenters for their support and commitment to delivering high quality AUSTSWIM Courses. Lastly, we would like to thank the AUSTSWIM State Advisory Committee members for their voluntary assistance and guidance over the year.

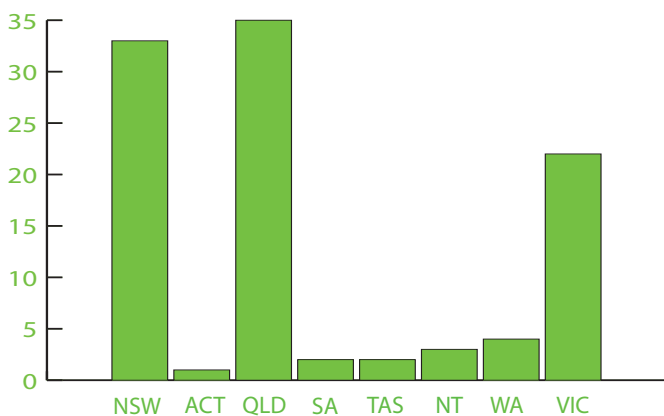
Course Statistics (All WA Course providers)

	Courses	Candidates
TSW	71	1067
INF	4	70
TCS	0	0
PWD	3	27
Adult	2	17
Re-registration	438	

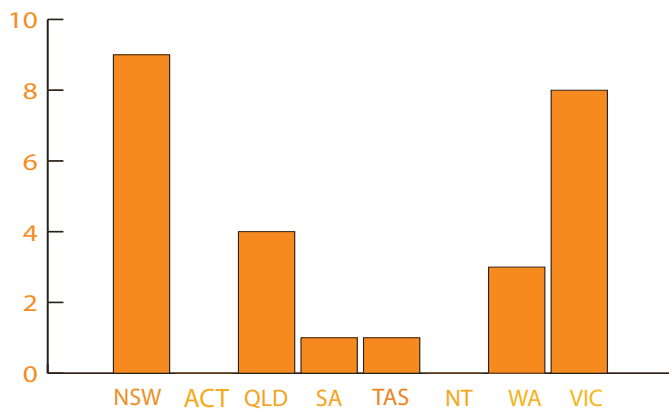
Teacher of Swimming and Water Safety Course Figures



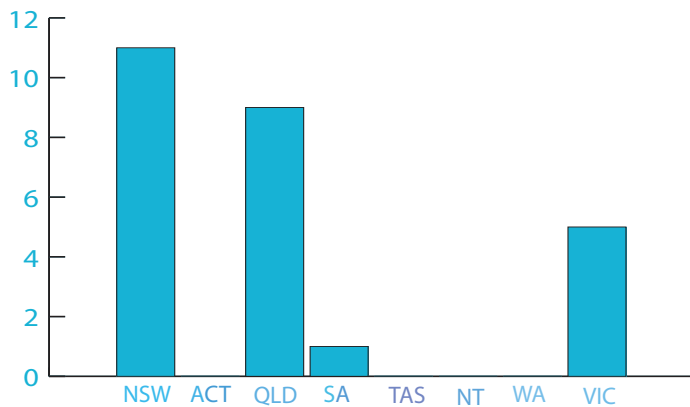
Teacher of Infant and Preschool Aquatics Course Figures



Teacher of People with a Disability Course Figures

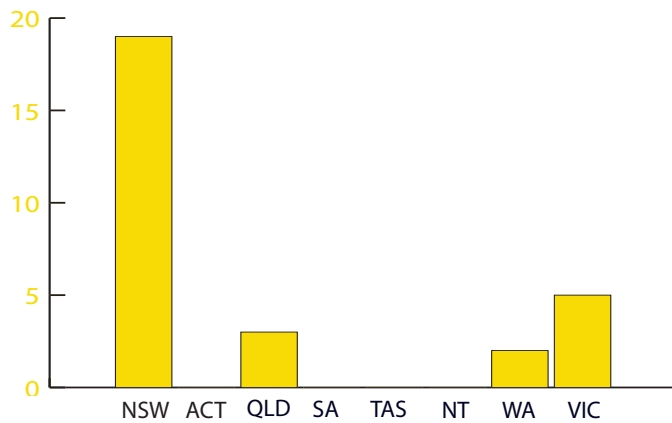


Teacher of Towards Competitive Strokes Course Figures



STATISTICS

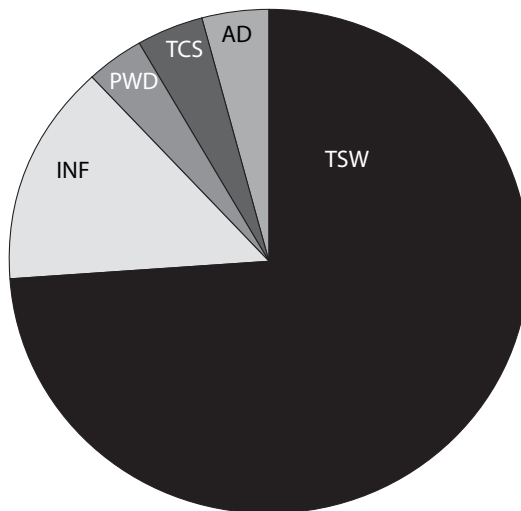
Teacher of Adults Course Figures

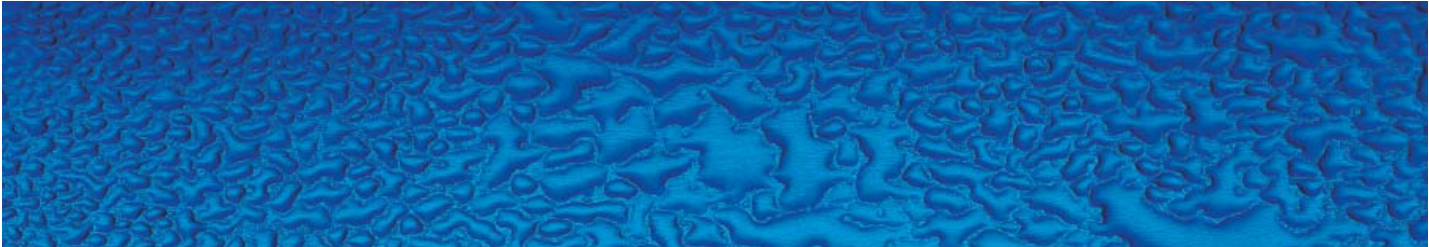


AUSTSWIM Re-registration Figures



All AUSTSWIM Course 2007-2008





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