

# AUSTSWIM

## ANNUAL REPORT

### 2014-2015



The Australasian Council for the  
Teaching of Swimming and Water Safety

# AUSTSWIM

## ANNUAL REPORT

### 2014–2015

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# MISSION AND VALUES

SAFE ENJOYMENT OF  
AQUATIC ENVIRONMENTS  
EXCELLENCE IN AQUATIC  
EDUCATION AND ACCREDITATION



AUSTSWIM's vision, "Safe enjoyment of aquatic environments", has over the last 13 years driven the development and implementation of 4 Strategic Plans, which in turn have delivered not only an increase in the number of children and adults who are safer in aquatic environments, but a reduction in the number of drownings.

## **AUSTSWIM VALUES**

Our values form the basis for our individual, team and organisational attitudes, behaviour and work at AUSTSWIM.

### **PASSION**

We will engage and communicate with our stakeholders with passion and purpose.

### **RESPECT**

We will respect the rights and responsibilities of each individual, organisation and community.

### **INTEGRITY**

We will operate with integrity and honesty in what we say and in all that we do.

### **DEDICATED**

We will remain dedicated to the highest quality of teaching swimming and water safety and to the cause of saving lives through drowning prevention.

### **EXCELLENCE**

We will excel in every part of our services and operate transparently, building trusting and mutually beneficial relationships.



# CEO'S REPORT

Together with the Chairman, John Rigby, it is my pleasure to present the 2014–2015 AUSTSWIM Annual Report to the Board and Council representatives.



AUSTSWIM's operational performance has improved, especially in the latter half of the year, with a greater focus by the team on time and accuracy of Board reports and forecasts. AUSTSWIM's result remains strong with the Board being rigorous in its oversight of the financial position against budget throughout the year.

Internationally, our successes continue. In New Zealand an AUSTSWIM Aotearoa specific Teacher of Swimming and Water Safety™ training and resources has been produced and delivered. With the support of new partner, New Zealand Recreation Association (NZRA) and continued support by stalwarts Water Safety New Zealand (WSNZ), things are moving dramatically upwards and onwards. My thanks to WSNZ CEO, Matt Claridge, Esther Hone-Moore and the team from NZRA, under the leadership of CEO Andrew Leslie. This is a partnership which is mutually beneficial in all respects.

In Malaysia, Singapore, Middle East, Sri Lanka, Hong Kong, China, India and Vietnam these successes are mirrored. Committed and passionate partners with many, many volunteers are improving swimming and water safety education and ultimately saving precious lives.

I also wish to note the ongoing support of AUSTSWIM Council Member Organisations, SLSA, RLSSA, SAL, YMCA, ALFA and WSNZ, that has been of great importance. The relationship between SLSA, RLSSA and AUSTSWIM has been an important factor in our successes and I thank CEO's Greg Nance and Justin Scarr for their particular stewardship, support and care for and of our organisation.

Assisting with financial support for AUSTSWIM and its ongoing commitment to water safety have been various government agencies. A special thanks to the Australian Government Department of Health, Sports Division and the team; NSW Government Ministry of Police and Emergency Services; Tasmanian Department of Economic Development, Tourism and the Arts – Sport and Recreation and South Australian Department of Sport and Recreation.

Additional financial commitment from the Australian Government to assist AUSTSWIM to provide quality Teachers of Swimming and Water Safety™ to areas of special need, Rural and Remote, CALD and indigenous communities has enhanced AUSTSWIM's service provision to, and enhanced water safety for, these priority target areas.

Encouraging and supporting AUSTSWIM in its water safety quest are sponsors Clark Rubber, Hyclor and Debit Success whose contribution and commitment to drowning prevention is greatly appreciated.

To our award sponsors who annually join with us in acknowledging the outstanding commitment of our teachers, pools and presenters, thank you for your contribution.

These operational and financial bases place AUSTSWIM in a strong position for future success. Underpinning this will be the 2014–2017 Strategic Plan. Developed by Council with support from State Advisory Committees it continues to provide a blueprint for myself and staff to follow and will ensure sustainability and success.

Diversity and growth are key features of AUSTSWIM's successful year as interest and enrolments in WETS Aqua courses exceeded expectation and the investment and refinement of our career pathway courses paid dividends in both quality and relevance for the industry.

A further feature has been the consolidation of the Senior Leadership Team whose defined areas of focus and key targets refine and drive AUSTSWIM forward.

Finally, to the over 33,000 accredited and licensed proud AUSTSWIM Teachers, you are the ones that keep us going and drive us to continuously improve the quality of our services to you and resources for you.

My sincerest thanks

*Gordon Mallett*

AUSTSWIM Chief Executive Officer

# CHAIRMAN'S REPORT

It is my pleasure to present the 2014–2015 AUSTSWIM Annual Report.  
It has been a particularly rewarding year.



I have had the opportunity and pleasure of attending a number of state and regional AUSTSWIM Conferences. At each event I was able to provide an AUSTSWIM update and highlight our progressive achievements and services to teachers of swimming and water safety.

The passion, commitment and interest in all things 'AUSTSWIM' was outstanding. Our teachers are starting to gain confidence in the knowledge that they contribute to saving lives; helping Australian and many overseas communities to be safer in, on and around water. This pride delivers motivation to the individual but also to the Board, Council, Staff and State and Territory Advisory Committees. This industry wide structure of participation and advice produces the quality of which we are all so proud.

The Board has focused on better information systems and reporting and with the new Leadership Management Team now in place these objectives are increasingly being met.

Continuous improvement and pursuit of excellence has increased qualitative outcomes in course delivery. The focus of the head office administration on improved customer service and support for the States is gaining traction, with many stakeholders reporting to me personally and positively on the improvements. As a result, the AUSTSWIM Business Centres and States have been better supported in our core business of training, accrediting and licensing the world's best teachers of swimming and water safety.

Many thanks to my fellow Board Members, Floss Roberts, Gary Shaw and Bill Meaney for the time you have given, your diligence, foresight and support.

To the Councillors representing the States, Territories and member organisations, for taking time out of your busy lives to help make AUSTSWIM the leader in the teaching of swimming and water safety.

To the CEO and staff of AUSTSWIM and our sub-agent representatives for your service, loyalty and commitment.

I sincerely thank you all.

*John Rigby*  
AUSTSWIM Chairman



# NATIONAL COUNCIL

Chairman .....	John Rigby
Chief Executive Officer.....	Gordon Mallett
Australian Capital Territory .....	Rebecca Kelley
New South Wales .....	Bill Meaney
Northern Territory .....	Floss Roberts
Queensland.....	Brad Lowe
South Australia.....	Rae Szulawa
Tasmania .....	Ceri Weeks
Victoria .....	Meredith King
Western Australia .....	Gary Shaw
Australian Leisure Facilities Association (ALFA) .....	Roz Neville
Royal Life Saving Society .....	Penny Larsen
– Australia	
Swimming Australia Limited .....	Graeme Stephenson
Surf Life Saving Australia .....	Anthony Bradstreet
	(until July 2014),
	Sarah Anderson
	(from August 2014)
YMCA Australia .....	Melinda Crole
Water Safety New Zealand .....	Matt Claridge

## LIFE MEMBERS

QUEENSLAND .....	John Kane
QUEENSLAND.....	Gwen Welford
QUEENSLAND .....	Colin Purdy
NEW SOUTH WALES .....	Kirk Marks
TASMANIA .....	Bill Stewart
VICTORIA.....	John Gregson
VICTORIA.....	John Kilpatrick
VICTORIA .....	Len Willmer
VICTORIA .....	Ted Tullberg
SOUTH AUSTRALIA.....	Ken Richter
WESTERN AUSTRALIA .....	Geoff Hayes
WESTERN AUSTRALIA.....	Brian Blanksby
WESTERN AUSTRALIA.....	Iain MacWilliam

## PATRON

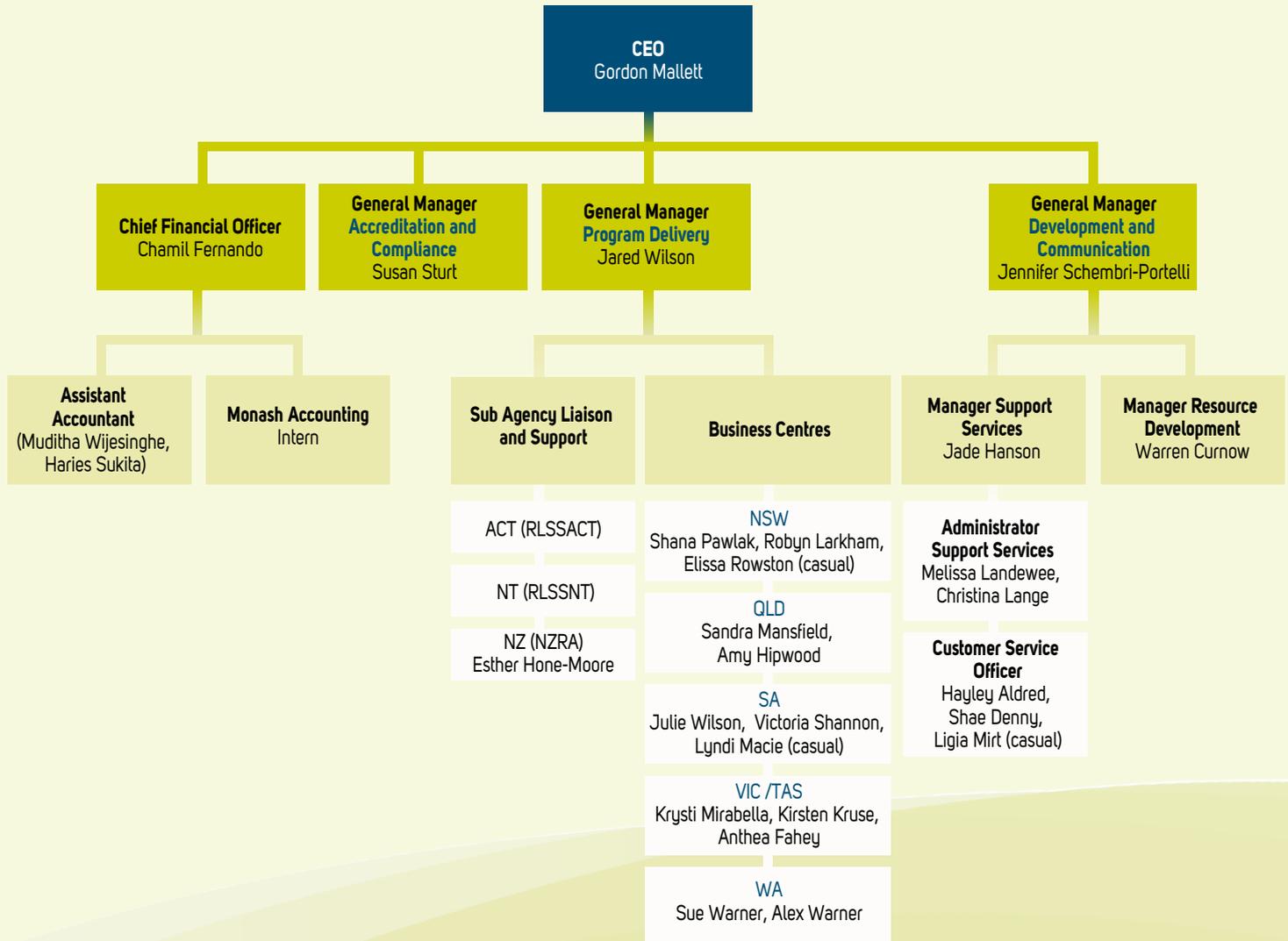
His Excellency Sir Peter Cosgrove AK MC (Retd),  
26th Governor-General of the Commonwealth of Australia

## FELLOWS

QUEENSLAND.....	Pat Hallagan
NEW SOUTH WALES .....	Pam Barrie
NEW SOUTH WALES .....	Kirk Marks
NEW SOUTH WALES.....	Dawn Prowse
NEW SOUTH WALES.....	Ruth Arnold
NEW SOUTH WALES.....	Jon Donohoe
NEW SOUTH WALES.....	Phil Vanny
TASMANIA .....	John Rigby
TASMANIA .....	Betty Parssey
VICTORIA .....	Peter Meaney
VICTORIA.....	Clive Patrickson
VICTORIA .....	Helen Wheatley
SOUTH AUSTRALIA .....	Graeme Lange
WESTERN AUSTRALIA.....	Peter Conochie



# ORGANISATION STRUCTURE



# CONFERENCES AND AWARDS

## AUSTSWIM 'Soaking it up' In 2014–2015

AUSTSWIM's National Conference is now a bi-annual event. This strategic change provided opportunity to develop a National theme across all Business Centres, expanding, re-shaping and strengthening the AUSTSWIM 'message' into a consistent, focused and united format. This strategy is in place for events and services including:

- › state and regional conferences
- › aquatic forums
- › masterclass series
- › on line learning platform

AUSTSWIM's Learning Pillar Framework continues to provide foundation, guidance and direction for innovative concepts, research, development and program initiatives undertaken during the past year. Our intentional and enhanced focus on water safety, innovation in swimming and water safety, diversity in aquatic leadership training and expansion into aqua exercise and activity continue to place the organisation as a peak leader in aquatics and water safety.

## State Conferences

### New South Wales

Annually, NSW presents regional and metropolitan conferences supporting AUSTSWIM Teachers with quality professional development across the State.

Regional SplashOut! 2015 held at Club Narooma and Narooma Swimming Centre on the far south coast in April 2015, welcomed over 70 eager delegates who networked and shared their aquatic experiences and knowledge with fellow teachers and Presenters.

In conjunction with the Conference, an AUSTSWIM Workshop was conducted for regional Presenters as well as an AUSTSWIM Teacher of Aquatics Access and Inclusion™ course.

Metro SplashOut! 2015 was held at Knox Grammar School, Wahroonga in June. The school's state of the art facilities were once again showcased to 200 enthusiastic AUSTSWIM teachers, Presenters and facility managers. This year, AUSTSWIM NSW welcomed the AquaSummit Stream which was enthusiastically received by the industry's experienced and budding Aqua Instructors.

In conjunction with the conference, specifically targeted professional development workshops were presented including:

- › Autism and Aquatics
- › WETS Aqua
- › AUSTSWIM Presenter Update

Sincere appreciation is extended to Club Narooma, Narooma Swim Centre and Knox Grammar School staff for their support in ensuring both conferences, courses and workshops ran smoothly. Thank you to all Presenters who kindly contributed to making both conferences a success.



## Queensland

Queensland's AUSTSWIM State Conference in March 2015 was held in the fabulous setting of the Australian Catholic University, Banyo. The weather was kind and the delegates eager to learn, network and share information. The day's highlights featured a presentation from Bravehearts discussing what we can do to help project children. The presentation from Dr Jim Muir, while entertaining, reminded us all of the importance of correct skin care and sun protection.

AquaSummit was welcomed as a feature for this year's Conference; with inspirational presentations from industry leaders, Queensland aqua instructors are looking forward to this being a regular feature in subsequent Conference programs.

## South Australia

AUSTSWIM South Australia State Conference was held in July at Immanuel College. One hundred and thirty teachers from across the State gathered to enjoy and engage in an array of educational and informative sessions encompassing ways to promote more accessible and inclusive aquatic programs for all communities.

Sincere appreciation is extended to Paralympian Grace Bowman whose keynote address illustrated the importance of providing accessible and inclusive programs for all South Australians.

Thank you to all the wonderful Presenters who kindly contributed to making the conference a success.

In conjunction with the conference, AUSTSWIM SA presented AUSTSWIM training in AUSTSWIM Teacher of Towards Competitive Strokes™ course and the AUSTSWIM Aquatic Service Officer™ (ASO) course. The ASO course proved popular with centres requesting additional courses.

## Victoria

Victoria's Stream conferences are held twice yearly; firstly, in metro Melbourne and then planning commences for tailoring a specific conference in support of AUSTSWIM teachers in regional Victoria.

### Regional Stream

In October 2014, Ballarat Grammar School hosted the second conference in our regional series. Over 70 teachers travelled from far and wide to attend a day full of variety in both theory and practical sessions. The State Advisory Committee's initiative to encourage new Presenters resulted in sessions delivered by new Presenters who were paired with, and mentored by, speakers with many years experience. This successful initiative will continue as Victoria works toward building the scope of conference presenters.

### Metro Stream

Huntingtower School Sports and Aquatic Centre was the scene for Metro Stream in May 2015. The Chairman, John Rigby, kicked off the day with an update on all things AUSTSWIM, followed by a keynote session that introduced AUSTSWIM's Learning Pillar Framework, its impact on industry and the community and, most importantly, how it looks 'in action' for teachers.

Over 155 teachers were then treated to a wide and varied selection of sessions; noteworthy was the very high degree of in water participation for all practical sessions. Feedback from the day was very encouraging, particularly for our panel session on customer service that elicited lively discussion from the large group present.

## Western Australia King Neptune State Conference

Held in July 2014, Chisholm Catholic College in Bedford once again proved to be a popular venue with teachers travelling from far and wide to attend. Highlights from this year's event included full course presentation of the AUSTSWIM Aquatic Service Officer™ (ASO) course and Teacher of Infant and Preschool Aquatics™ course. Our team of dedicated Presenters were also provided professional development through a specifically targeted workshop.

Special mention and sincere gratitude is extended to our King Neptune guests, AUSTSWIM Chairman John Rigby and OAM Gold and Bronze Medallist Sydney 2000 Para Olympian, Paul Barnett. Paul delighted and entertained delegates with his memorable and awe inspiring stories. He also generously shared many photos and stories with delegates during the morning tea break.

Ninety-five teachers from across WA attended with enthusiasm and eagerness to network, gain knowledge and improve skills. The variety of presenters and session topics ensured that there was something for everyone. Special mention goes to our Northern Territory Presenters who travelled down to share their ideas on working with CALD communities in regional and remote areas. Thank you to all Presenters for sharing their knowledge and experience.

## National Awards

### No Hiding, We Recognise You!

2014 AUSTSWIM National Award recipients were pioneers as they were recognised in a (planned) 'candid camera' like workplace setting, by students, parents, peers and employers. Everyone had an opportunity to share in the celebration, including family and friends. It was a chance for many to share the occasion so often missed at traditional dinner functions.

Recognition of their 'State Awards also includes a trip to the National Conference in September 2015, where they will share in professional development offered at the event and join in celebrations at the awards ceremony.

Congratulations to the AUSTSWIM Award recipients for 2014:

### 2014 National AUSTSWIM Teacher of Swimming and Water Safety™ Award

Recipient – Robyn Bayliss – NSW



### 2014 National AUSTSWIM Teacher of Aquatics Access and Inclusion™ Award

Recipient – Jason Smylie – NSW



### 2014 National AUSTSWIM Teacher of Infant and Preschool Aquatics™ Award

Jack Hanson Clarke Perpetual Scholarship\*

Recipient – Davina Wirth – Qld



\* AUSTSWIM presented the Jack Hanson-Clarke Scholarship of \$1,000 to the 2014 AUSTSWIM Teacher of Infant & Preschool Aquatic Teacher of the year. The Award is in memory of AUSTSWIM's youngest ambassador, Jack Hanson-Clarke.

2014 National AUSTSWIM Presenter Award  
Recipient – Tanya Langenbach – NZ



2014 National AUSTSWIM Teacher of Adults  
Recipient – Daria Kearon – WA



2014 National AUSTSWIM Recognised Swim Centre  
Award  
Laurie Lawrence Swim School – Aqualogan – QLD



2014 National Most Outstanding Contribution to  
AUSTSWIM  
To be announced at the 2015 Conference dinner.

PEER RECOGNITION MEANS A GREAT DEAL TO MEMBERS OF SUCH A 'BEHIND-THE-SCENE' INDUSTRY. THE RECIPIENTS TREASURE THE AWARDS AND THE CEREMONY IS SIGNIFICANTLY ENJOYED BY ALL PRESENT.

The AUSTSWIM Awards in their 9th year appreciate the ongoing support of the following individual award sponsors.

2014 National AUSTSWIM Teacher of Infant and  
Preschool Aquatics™ Award  
Supported by Belgravia Leisure



2014 National AUSTSWIM Teacher of Aquatics Access  
and Inclusion™ Award  
Supported by Rainbow Club



2014 National AUSTSWIM Teacher of Swimming and  
Water Safety™ Award  
Supported by Royal Life Saving Society Australia



2014 National AUSTSWIM Presenter Award  
Supported by Hy-Clor



2014 National AUSTSWIM Teacher of Adults™  
Supported by Insurance Made Easy



2014 National AUSTSWIM Recognised Swim  
Centre Award  
Supported by YMCA



2014 National Most Outstanding Contribution  
to AUSTSWIM  
Supported by Clark Rubber Franchising





# EDUCATION

In 2014–15, work within AUSTSWIM’s education sector focused on refinement, as much of the work previously introduced in pilot project phases was evaluated and consolidated into AUSTSWIM’s mainstream suite of training. Highlights include:

- › **Culturally and Linguistically Diverse Communities (CALD) and Indigenous Teacher of Swimming and Water Safety™ course.** Pilot programs proved so successful that the original indigenous course delivery concept has been expanded and tailored to suit CALD communities, particularly where English is a second language.
- › **Teacher of Adults™ course** has been re-designed and transformed. With a reduced delivery time and improved quality, the course can now be undertaken in one day.
- › **Aquatic Service Officer™ (ASO) course** – introduced in pilot phase last year, this course has been consolidated with Presenters trained throughout the country to meet demand as interest peaks in this unique career pathway course.
- › **AUSTSWIM Presenters** – AUSTSWIM’s commitment to professional development was further consolidated with sessions provided to enhance the knowledge, skill and understanding of our course Presenters, trainee Presenters and mentored Presenters who have almost completed course delivery placement in areas of TSW, INF, TAI and TCS.
- › **AUSTSWIM’s E Learning platform** – planning and development continues in the online learning arena as professional development opportunities are established.
- › **AUSTSWIM WETS Aqua** – the success of the AUSTSWIM WETS Instructor course has been due to an impressive team effort from administrative and marketing personnel, WETS presenters and AUSTSWIM partners.

## AQUA – AUSTSWIM WETS Instructors

### Success

The AUSTSWIM WETS Instructor course has continued to be conducted throughout Australia and New Zealand in 2014/2015. Seventeen courses were delivered around Australia and New Zealand, with a total of 188 students attending (an increase of over 50% on last financial year). A number of AUSTSWIM Teacher of Swimming and Water Safety™ instructors have hopped on board this year to enhance their aquatic career by completing this AUSTSWIM accreditation.

AUSTSWIM commits to ongoing professional development in this area and has successfully incorporated AquaSummit into the New South Wales, Queensland and Aotearoa aquatic conference programs.

### Delivery Enhancements

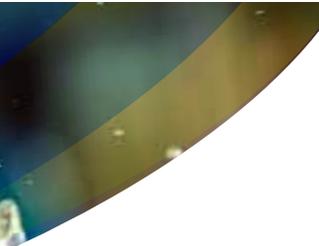
In 2014, a new approach to the WETS Instructor course was introduced whereby students videoed during the face to face component have future access via the footage to self-audit and improve their session delivery and vertical movement in water.

A highlight this year has been the introduction of the aquatic rescue unit of competency as a compulsory element to receiving accreditation. AUSTSWIM is pleased and proud to have integrated water safety and drowning prevention strategies into this accreditation.

### Responding to Demand

AUSTSWIM encourages aquatic activity for all community members and is committed to proactively addressing strategies to increase the number of instructors with the required skill set, as highlighted in the:

- › Australian Government Department of Industry and Innovation Science Research and Tertiary Education Document (Environmental Scan 2013 and 2014)
- › Australian Water Safety Council’s (AWSC) drowning prevention plan.



## AUSTSWIM

- › commits to design and deliver effective and efficient WETS instructor training
- › resolves to measure and evaluate key areas of water safety, pool deck communication and aquatic class planning
- › supports career pathway development enhancing knowledge, skill and understanding of trained professionals for the industry.

Australian communities must be provided with clear and detailed options to enhance participation in aqua physical activity. AUSTSWIM rises to this challenge.

### Aqua Message

AUSTSWIM continues the campaign to proactively increase the number of accredited and insured WETS instructors and could not have succeeded in its approach without the support and assistance of other training providers and industry partners. We are most grateful to the following for their ongoing support and commitment:

- › Belgravia Leisure
- › YMCA Australia
- › Royal Life Saving NT
- › State Advisory Committee WA
- › South Australia Aquatic and Leisure Centre
- › Leichhardt Park Aquatic Centre, NSW
- › Shut the Gate Learn to Swim (independently run pool in Rockhampton, Qld)
- › Insurance Made Easy.

## AUSTSWIM Aquatic Service Officer™ (ASO)

### Gaining Industry Momentum

Now in its second year of delivery, the AUSTSWIM Aquatic Service Officer™ (ASO) course has received positive industry feedback. Just under 200 Licensed Teachers of Swimming and Water Safety™ have participated in an AUSTSWIM ASO course around Australia and New Zealand.

AUSTSWIM commits to the aquatic career pathway for the teachers of swimming and water safety and ensures the assessment requirements are industry supported. The 'on the job' based training and experiences for the ASO candidate include industry elements specific and possibly unique to their own pool. The candidate identifies and defines relationships with parents, students and teachers in relation to swimming and water safety programming and customer service excellence.

Aquatic Service Officers (ASOs):

- › Provide direct poolside support to AUSTSWIM teachers, students and parents
- › Promote safer poolside water practices
- › Enhance community education through customer service and liaison
- › Improve program retention
- › Grow and develop program reputation, brand and enrolments

The ASO course entitles Teachers to 10 Professional Development hours towards their AUSTSWIM Licence renewal.

# INITIATIVES

## AUSTSWIM Swim Centre Recognition Scheme

The success story of the AUSTSWIM Scheme can be put down to a combination of the inclusion of industry relevant benefits especially:

- › complimentary and reduced conference registration
- › reward vouchers for the ASO and WETS courses and PD training

Implementing the right initiatives and maintaining confidence, as well as being connected with the changing needs of the aquatic industry, has been key to the growth and success of the AUSTSWIM Scheme. The newly developed AUSTSWIM Tips and Techniques have been enthusiastically received, providing simple and effective teaching methods based under the umbrella of the AUSTSWIM Learning Pillars:

- › Knowledge
- › Skill
- › Understanding

KNOWLEDGE	SKILL	UNDERSTANDING
Aquatic Information	Water Safety	Thought / Inquiry
Personal Competence	Diversity of Body Shape & Movement	Problem Solving
Environmental Conditions	Acquisition Based on Practice and Ability	Decision Making / Consequence
Experience	Propulsion	Empowerment
<b>COMPETENCY</b>		

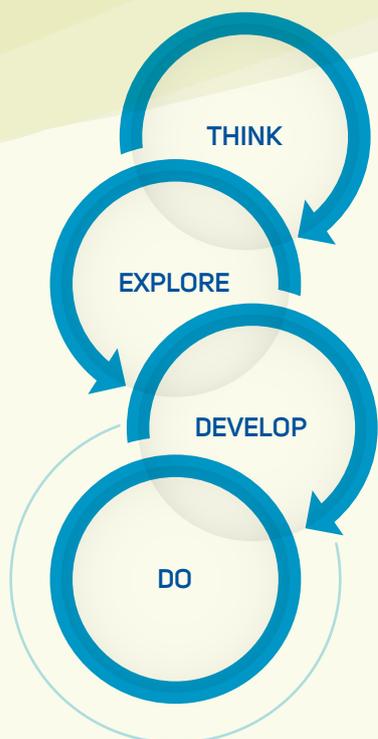
The AUSTSWIM Recognised Scheme offers quality assurance to the wider community by recognising and promoting the centres, operating under industry guidelines for best practice. Four hundred and ninety-five aquatic businesses are recognised under the industry-recognised scheme. AUSTSWIM are aligned with Bupa and HCF Health Funds for participants to claim a portion of their swimming water safety lessons under ancillary benefits.

Daring to think outside the boundaries has ensured continuous improvement in the resources and services offered to our valued AUSTSWIM Recognised Centres in Australia and Internationally.

“It’s definitely value for money”, “Our staff have the opportunity to redeem the AUSTSWIM reward vouchers for a range of courses and product”. “It was definitely a bonus receiving a full complimentary enrolment for the AUSTSWIM State Conference. Our centre also took up the opportunity to send staff to attend the WETS course, it was easy to redeem and great for our budget.”

*Roz Neville – Willoughby Leisure Manager*  
 Willoughby Leisure Centre  
 Gold Swim Centre





## ACTIVITY PRINCIPLES

PRINCIPLE	DESCRIPTION
<b>Everyone Involved</b>	Every participant has the opportunity and is able to participate in the activity at their level of knowledge, skill and understanding.
<b>Group Participation &amp; Supervision</b>	No one waits for a turn. Activities are structured and presented to ensure full group participation at all times. Activities are structured and presented ensuring the teacher has full visual contact with all participants throughout the activity.
<b>Open Area Water Space</b>	Participants are provided opportunities to experience activity away from pool walls, lane ropes, steps and ladders (except in circumstances of specific activity requirements).
<b>Maximum Feel of Water</b>	Activity areas are varied ensuring a range of water condition and movement are experienced including: <ul style="list-style-type: none"> <li>Turbulence</li> <li>Current</li> <li>Flow</li> <li>Depth</li> <li>Pressure and resistance</li> </ul>
<b>Maximum Change of Body Position</b>	Confidence and comfort in aquatic environments develops from opportunities to experience a wide range of body positions including: <ul style="list-style-type: none"> <li>Balance through stillness and motion</li> <li>Rotation through the range of positions from vertical to horizontal</li> <li>Rotation through a range of body shapes from: <ul style="list-style-type: none"> <li>Wide / thin / curled / stretched</li> <li>Back, prone and side</li> <li>Body steering</li> </ul> </li> </ul> Opportunities to develop control through unexpected motion and purposeful movement
<b>Movement Combination</b>	Activity ensures participants experience a range of movement, immobility and motion transition including: <ul style="list-style-type: none"> <li>Propulsion</li> <li>Stillness</li> <li>Buoyancy</li> <li>Breath control</li> </ul>



# STATE OPERATIONS

## AUSTRALIAN CAPITAL TERRITORY

### State Advisory Committee

The Australian Capital Territory State Advisory Committee is supported through representation and commitment of a group of dedicated aquatic professionals from across the industry:

**Ben Cuttriss** AUSTSWIM Presenter (Chair)

**Alison Green** AUSTSWIM Teacher

**Rebecca Kelley** Department of Sport and Recreation

**Joy Terry** Industry Consultant

### State Awards

In 2015, Australian Capital Territory AUSTSWIM awards recognised excellence and outstanding contribution to swimming and water safety. On behalf of the staff team and the Australian Capital Territory SAC congratulations are extended to these worthy recipients:

*AUSTSWIM Teacher of Swimming and Water Safety™ Award*

Jordan Welch

*AUSTSWIM Teacher of Infant and Preschool Aquatics™ Award*

Charlotte Packard

*AUSTSWIM Teacher of Aquatics Access and Inclusion™ Award*

Amy Foran

*AUSTSWIM Presenter Award*

Ben Cuttriss

*AUSTSWIM Recognised Swim Centre Award*

AIS Swim School

### Highlights

#### Presenters

The 2014/15 year has been a period of growth for AUSTSWIM in the ACT. We have a growing presenter base adding another Presenter to the group of Teacher of Swimming and Water Safety™ presenters, and an existing Presenter obtaining the Teacher of Infants and Preschool Aquatics™. This has allowed us to provide more courses to the ACT and surrounding regions.

#### NSW Regional Splashout! Conference

A number of AUSTSWIM teachers from the ACT attended the NSW Regional Splashout! Conference in Narooma in April. We would like to thank AUSTSWIM NSW and the session presenters in providing an informative and enjoyable conference.

#### Professional Development

The ACT State Advisory Committee has been planning a suite of Professional Development sessions which are to be rolled out in the upcoming year. Research was carried out and feedback provided by AUSTSWIM teachers in the ACT. This research provided topics for the PD sessions as well as preferred times and formats.

#### ACT Legislation Changes

Positive changes to ACT legislation have meant a strengthening of the training requirements for aquatic facility staff, including swim instructors. This is an important step towards ensuring that aquatic facilities maintain quality teaching practices.

AUSTSWIM ACT would like to thank the AUSTSWIM National Office and other State business centres for their continued support.



AIS Swim School

# STATE OPERATIONS NEW SOUTH WALES

## State Advisory Committee

The New South Wales State Advisory Committee is supported through representation and commitment of a group of dedicated aquatic professionals from across the industry:

**Bill Meaney (Chair)** Independent Chair

**Roz Neville** Aquatic Recreation Institute

**Peter Tomlin** Department of Education and Communities

**Neil Sherring** Industry Consultant

**Paul Kelly** Office of Sport; Sport and Recreation

**Michael Ilinsky** Royal Life Saving Society NSW

**Louise Fuller** Surf Life Saving NSW

**Mark Heathcote** Swimming NSW

**Phil Benoit** AUSTSWIM Presenter

## State Awards

In 2015, New South Wales AUSTSWIM awards recognised excellence and outstanding contribution to swimming and water safety. On behalf of the staff team and the New South Wales SAC congratulations are extended to these worthy recipients:

*AUSTSWIM Teacher of Swimming and Water Safety™ Award*

Susana Taha

*AUSTSWIM Teacher of Infant and Preschool Aquatics™ Award*

Jeremy Whitehurst

*AUSTSWIM Teacher of Aquatics Access and Inclusion™ Award*

Sharon Surr

*AUSTSWIM Teacher of Adults™*

Karen Martin

*AUSTSWIM Recognised Swim Centre Award*

Dolphins Swim School, Parramatta and Granville

*AUSTSWIM NSW Melissa van Poppel Presenter of the Year*

Ranay Kennerley

*AUSTSWIM Melissa van Poppel Presenter Scholarship*

Trudy Chaffer

*Most Outstanding Contribution to AUSTSWIM*

Maureen Summerhayes



Maureen Summerhayes



NSW Award Winners

## Highlights

### Welcome New SAC Member

AUSTSWIM NSW welcomed Phil Benoit, an AUSTSWIM Presenter, to the SAC Committee. Phil brings with him many years of experience and knowledge and we look forward to his contribution to the Committee.

### 2014 NSW Water Safety Awards and AUSTSWIM NSW Awards of Excellence

Television personality, Tim Gilbert, was Master of Ceremonies for one of the biggest highlights in aquatics. Annually, the NSW Water Safety Awards in conjunction with AUSTSWIM NSW Awards of Excellence, are held in September. Over 150 industry members gathered to recognise and celebrate individuals and organisations that have made a significant contribution to water safety and education in NSW.

Sincere appreciation is extended to the Office of Sport, Sport and Recreation for their continued support of AUSTSWIM.

### NSW Water Safety Fund

Annually, the NSW Government provides the opportunity for organisations to identify areas of hazard and risk and apply for funding to assist in reduction or eradication of these 'Black Spot' areas. Colloquially known as 'black spot funding' the AUSTSWIM NSW Business Centre was successful in developing and delivering a range of programs, resources and services within the parameters of the NSW Water Safety 'Black Spot' Fund including:

#### Indigenous Support Program

Over 100 Indigenous adults took the opportunity to access fully subsidised AUSTSWIM Teacher of Swimming and Water Safety™ training to enable them to assist in the delivery of almost 4,000 fully funded swimming and water safety lessons for Indigenous children.

### Embracing Diversity Initiative

A series of professional development workshops for AUSTSWIM teachers was designed and implemented to support engagement and interaction with Culturally and Linguistically Diverse Communities (CALD). The purpose of the workshop series and associated resources is to enhance water safety knowledge, skill and understanding within CALD communities as many have been identified as 'at risk' in aquatic environments.

### All Kinds of Water Activity (AKWA)

A 12 session aquatic program has been developed for adults over the age of 55 and targeted to AUSTSWIM accredited instructors over the age of 45. The AUSTSWIM AKWA program will be aimed at increasing:

- › social
- › functional movement
- › water safety skills and knowledge
- › health and wellbeing elements

for people living in NSW.

This program will be implemented into selected AUSTSWIM recognised ageing friendly centres in NSW.

Extensive lesson planning, video footage of adults aged 55+ and educational notes have been uploaded for use by accredited instructors.

Further development within this initiative will result in online professional development resources for AUSTSWIM Teachers. Work is currently underway to deliver an online professional development workshop for Teachers to access.

# STATE OPERATIONS NEW SOUTH WALES

## AUSTSWIM and the Rainbow Club

The Rainbow Club provides swimming and water safety lessons to children with disabilities. This year the organisation needed assistance to improve the quality and range of programs. AUSTSWIM was able to provide training and professional development for 30 Rainbow Club Teachers; in addition, over \$20,000 worth of resources and equipment were provided to aid and give children the assistance they needed. Also, over 2,000 subsidised swimming and water safety lessons were provided to families facing hardship.

AUSTSWIM NSW acknowledges and thanks the following organisations for their collaboration, support and assistance in bringing these projects to fruition:

- › NSW Ministry of Police and Emergency Services
- › Royal Life Saving Society of Australia NSW Branch (AUSTSWIM course provider)
- › NSW Department of Education and Communities (AUSTSWIM course provider)

AUSTSWIM NSW Business Centre looks forward to working with our course providers and the wider industry to continue to deliver quality training and program initiatives to the aquatic industry.

## Industry Engagement – AUSTSWIM Connections

AUSTSWIM is active and engaged in the New South Wales industry and wider community, contributing and networking to enhance teacher and aqua instructor opportunity and enhance aquatic safety. Connections in 2015 included:

- › ARI NSW Conference, Hunter Valley
- › Pregnancy, Babies and Children's Expo
- › Western Sydney Careers Expo
- › HSC and Careers Expo
- › Northern Beaches Career Expo
- › World's Biggest Playgroup Day



*Dom Gili WETS AquaSummit Presenter – conducted in conjunction with NSW Conference*

# STATE OPERATIONS

## NORTHERN TERRITORY

### State Advisory Committee

The Northern Territory State Advisory Committee is supported through representation and commitment of a group of dedicated aquatic professionals from across the industry:

**Petina Franklin** Royal Life Saving – Northern Territory – Alice Springs (Chair)

**Annette (Floss) Roberts** Royal Life Saving – Northern Territory (Secretary)

**Jenny Verrall** ACHPER

**Rebecca Johnson** Northern Territory – Department of Education

**Wayne Van Sambeek** Royal Life Saving Northern Territory

**Tony Snelling** Surf Life Saving Northern Territory

**Peter Tonkin** Swimming Australia – Remote Indigenous

**Tim Few** Swimming Northern Territory

**Steven Sherlock** YMCA Northern Territory

### State Awards

In 2015, Northern Territory AUSTSWIM awards recognised excellence and outstanding contribution to swimming and water safety. On behalf of the staff team and the Northern Territory SAC congratulations are extended to these worthy recipients:

*AUSTSWIM Teacher of Swimming and Water Safety™ Award*

Brogen Begg, YMCA Katherine

*Most Outstanding Contribution to AUSTSWIM*

Annette Roberts, Royal Life Saving – Northern Territory



Brogen Begg



Annette Roberts

# STATE OPERATIONS NORTHERN TERRITORY

## Highlights

### Collaborative Support for Regional and Remote Communities

AUSTSWIM and Royal Life Saving NT continue working together to meet challenges in the NT. The AUSTSWIM Regional and Remote Project has been able to present 17 courses with 162 participants; 45% of these courses were presented in regional and remote areas of the Northern Territory.

### AUSTSWIM Developing the North Funding

This funding provides the opportunity for mentoring remote community members through AUSTSWIM Teacher of Swimming and Water Safety™ courses. In December 2014, AUSTSWIM visited the community of Wurrumiyanga on the Tiwi Islands where 7 local Tiwi people from the Sport and Recreation Team and the Families as First Teachers (FAFT) commenced their AUSTSWIM Teacher of Swimming and Water Safety™ course. With assistance from the local Murrupurtiyanuwu Catholic School (MCS) the theory and practical course components were presented. A significant highlight of the course was engagement of the participants with the children, using the local Tiwi language. Follow up visits were undertaken in March and April with the Wurrumiyanga and Pirlangimpi communities where course participants continue their supervised teaching experience with an aim at completing assessment in September 2016.

### AUSTSWIM Master Class

In December 2014, the aquatic community was abuzz with Laurie Lawrence in Darwin to present a dynamic master class on Infant and Preschool Aquatics.



*Indigenous Lessons and Training*



*Rural and Remote Course*

## Industry Engagement – AUSTSWIM Connections

AUSTSWIM is active and engaged in the Northern Territory industry and wider community, contributing and networking to enhance teacher and aqua instructor opportunity and enhance aquatic safety. Connections in 2015 included representation at the following community events:

- › Health Expo at CSC
- › Northern Territory Government Careers Expo – Darwin
- › Northern Territory Government Careers Expo – Katherine
- › Northern Territory Government Careers Expo – Alice Springs
- › Water Safety Week Promotions – September 2014

# STATE OPERATIONS QUEENSLAND

## State Advisory Committee

The Queensland State Advisory Committee is supported through representation and commitment of a group of dedicated aquatic professionals from across the industry:

**Bradley Low** Independent Chair

**Linda Marsden** ACHPER

**Ken Chandler** Australian Leisure Facilities Association Queensland

**Marcelle Renforth-Frederick** AUSTSWIM Presenter/Coordinator

**Alina Graham** AUSTSWIM Presenter/Coordinator

**Steven Murray** Department of Education, Training and the Arts

**Col Purdy** Life Member

**Gwen Welford** Life Member

**Michael Darben** Royal Life Saving Queensland

**John Brennan** Surf Life Saving Society Queensland

**Tamara Price** YMCA Queensland

## State Awards

In 2015, Queensland AUSTSWIM awards recognised excellence and outstanding contribution to swimming and water safety. On behalf of the staff team and the Queensland SAC congratulations are extended to these worthy recipients:

*AUSTSWIM Teacher of Swimming and Water Safety™ Award*

Mark MacDonald

*AUSTSWIM Teacher of Infant and Preschool Aquatics™ Award*

Elizabeth Eyschen

*AUSTSWIM Teacher of Adults™*

Tate Renforth-Frederick

*AUSTSWIM Teacher of Aquatics Access and Inclusion™ Award*

Catherine Thompson

*AUSTSWIM Recognised Swim Centre Award*

Maryborough Aquatic Centre

*AUSTSWIM Presenter Award*

Lisa Rolls



Mark MacDonald



Elizabeth Eyschen



Tate Renforth-Frederick

# STATE OPERATIONS QUEENSLAND



2015 AquaSummit QLD



Catherine Thompson



Maryborough Aquatic Centre



Lisa Rolls

## Highlights

### Interaction and Engagement

Continued interaction and engagement with teachers, venues and broader industry has been a central focus for the Queensland Business Centre as relationships strengthened in working together to provide quality training and education in swimming and water safety.

### Rural and Remote Focus

A major highlight for this year was the completion of the Queensland Rural and Remote Project. Much needed AUSTSWIM courses in Teacher of Swimming and Water Safety™, Infant and Preschool Aquatics™, Towards Competitive Strokes™ and Access and Inclusion™ were presented in Charleville with training of 24 candidates. Many of the candidates travelled from far beyond the Charleville area to attend. The time spent training also provided a unique opportunity for everyone to network, share knowledge and learn.

### AUSTSWIM Master Class

A hometown advantage resulted in two of Laurie Lawrence's Master Class sessions being offered to AUSTSWIM teachers. Both sessions were booked out as teachers took advantage of a unique opportunity to learn from Laurie and his daughter Emma, who are always happy to share their passion and knowledge. Thank you Laurie, Emma, Evie and Harper.

### Sony Foundation Camp

Annually, the Sony Foundation runs camps for children with disabilities. AUSTSWIM Queensland were delighted to once again have the opportunity to present the AUSTSWIM MATE (Making Aquatics a Terrific Experience) Seminar to camp companions, who are now equipped with essential knowledge, skills and confidence to take young campers into an aquatic environment.

### Bridging the Gap

Renewed passion, skill and knowledge are key to successful bridging courses that welcome Queensland school teachers back to the wonderful world of aquatics as licensed AUSTSWIM Teachers of Swimming and Water Safety.™ These popular courses are conducted throughout the State ensuring school aged children have enhanced aquatic opportunities.

## Industry Engagement – AUSTSWIM Connections

AUSTSWIM is active and engaged in the Queensland industry and wider community, contributing and networking to enhance teacher and aqua instructor opportunity and enhance aquatic safety. Connections in 2015 included representation at the following community events:

- › Pregnancy, Baby & Toddler Expo
- › Brisbane Careers & Employment Expo
- › Centrelink Job Expos
- › YMCA Swim-a-thon

# STATE OPERATIONS SOUTH AUSTRALIA

## State Advisory Committee

The South Australia State Advisory Committee is supported through representation and commitment of a group of dedicated aquatic professionals from across the industry:

Rae Szulawa Independent Chair

Peter Roberts DECD

Anita Blackmore DECD Instructor in Charge

Ann Price AUSTSWIM Presenter

Robyn Stansfield Retired AUSTSWIM Presenter

Ray Martin Retired LIWA Representative

Lesley Bartlett Royal Life Saving South Australia

Lee Patterson Surf Life Saving South Australia

Carol Veldhuyzen Swim School Manager /  
AUSTSWIM Presenter

Michelle Quast YMCA South Australia

## State Awards

In 2015, South Australia AUSTSWIM awards recognised excellence and outstanding contribution to swimming and water safety. On behalf of the staff team and the South Australia SAC congratulations are extended to these worthy recipients:

*AUSTSWIM Teacher of Swimming and Water Safety™ Award*

Travis Laxton

*AUSTSWIM Recognised Swim Centre Award*

Gawler Aquatic Swim School

## Highlights

### Metro and Regional Support

The South Australian AUSTSWIM Business Centre continued to offer a range of training and professional development opportunities both in metropolitan

Adelaide and regional South Australia. The Business Centre staff enjoyed working with Recognised Swim Centres to deliver quality AUSTSWIM training and professional development opportunities to AUSTSWIM teachers.

### Office Relocation

Early in 2015, the AUSTSWIM SA Business Centre relocated to the Sport SA office in West Beach. Our time at the YMCA office enabled the Business Centre to establish close working partnerships with staff and establish AUSTSWIM course delivery at YMCA Centres.

We look forward to collaborating with Sport SA to establish more opportunities for individuals to undertake high quality swimming and water safety training with AUSTSWIM.

### Regional Champions Program

This project has become an established force, providing the opportunity for AUSTSWIM to offer annual Teacher of Swimming and Water Safety™ courses in all regional areas of South Australia, while also promoting swimming and water safety in Regional SA.

### Teacher of Infant and Preschool Aquatics™ courses Address Need

The delivery of AUSTSWIM Teacher of Infant and Preschool Aquatics™ courses in north regional South Australia helped address an increase in demand across the region.

### Yorke Peninsula Grows

The opening of a new indoor pool on the Yorke Peninsula in 2014 revealed a shortage of qualified swimming and water safety teachers in the area. AUSTSWIM presented Teacher of Swimming and Water Safety™ and Teacher of Infant and Preschool Aquatics™ and Preschool courses to assist interested local community members in gaining their AUSTSWIM Licence for possible employment with the Centre.

# STATE OPERATIONS SOUTH AUSTRALIA

## Welcome a New Regional Champion

The new Regional Champion for the Murray Mallee sector is Rebecca Pudney. Rebecca has a wealth of swimming and water safety knowledge gained from her hands on experience with Lameroo Swimming Club and Swim School. We look forward to working with Rebecca in 2015/16 and beyond.

## State Government Support for VACSWIM Teachers

AUSTSWIM SA received State Government Funding to upskill Royal Life Saving SA and Surf Life Saving SA VACSWIM Instructors to complete accreditation and licence requirements as AUSTSWIM Teachers of Swimming and Water Safety™ in time for the 2014/2015 VACSWIM program. Over 60 candidates completed the training and went on to work within VACSWIM programs. The increase in accredited and licensed teachers also had a positive flow on effect for aquatic centres, swim schools and the Department of Education Aquatic and Swimming programs.

## Regional and Remote Funding

Our Regional and Remote federal funding program offered subsidised AUSTSWIM Teacher of Swimming and Water Safety™ training in remote regions of South Australia where teacher shortages were evident. The program successfully trained 18 new AUSTSWIM teachers in the Riverland and South Australia's Far North, with all participants going on to work at local swim centres.

## Industry Engagement – AUSTSWIM Connections

AUSTSWIM is active and engaged in the South Australian industry and wider community, contributing and networking to enhance teacher and aqua instructor opportunity and enhance aquatic safety. Connections

in 2015 included representation at the following community events:

- › Mothers and Babies Show
- › Adelaide Careers Expo
- › Mount Gambier Rotary Expo
- › ACHPER Conference
- › Department of Education Swimming and Aquatics Conference
- › Launch of 2014–2015 Water Safety Promotion Event

## Community Connection

In addition to representing AUSTSWIM at expos, Business Centre staff consistently promoted AUSTSWIM courses to secondary schools, TAFE SA, universities, Councils, community groups, employment agencies, swim centres and swim schools. The response saw AUSTSWIM SA offer additional Teacher of Swimming and Water Safety™ courses throughout the summer period.

Ongoing collaboration with industry partners and key stakeholders has seen an increase in opportunities for South Australians to participate in AUSTSWIM's latest initiatives and training. Key industry partners include:

- › YMCA South Australia
- › Royal Lifesaving SA
- › Recreation SA
- › Surf Lifesaving SA
- › Sport SA
- › Office for Recreation and Sport
- › Department of Education Swimming and Aquatics
- › South Australian Water Safety Committee
- › Royal Lifesaving SA
- › Recreation SA

# STATE OPERATIONS TASMANIA

## State Advisory Committee

The Tasmanian State Advisory Committee is supported through representation and commitment of a group of dedicated aquatic professionals from across the industry:

**Ceri Weeks** Independent Chair

**John Rigby** Department of Education & National Chair

**Lindy Crack** Launceston Swim School

**Mel Bush** Royal Life Saving Society Australia  
– Tasmania

**Rachel Rickards** St Michael's Collegiate

**Jamie McIntyre** Swimming Tasmania

**Melissa Carlton** YMCA Hobart



CEO Gordon Mallett with Tasmanian 2014 Award recipients

## State Awards

In 2014 and 2015 Tasmania AUSTSWIM awards recognised excellence and outstanding contribution to swimming and water safety. On behalf of the staff team and the Tasmanian SAC congratulations are extended to these worthy recipients:

### *AUSTSWIM Teacher of Swimming and Water Safety™ Award*

2014 Jennifer Williams

2015 Tania Chugg

### *AUSTSWIM Teacher of Infant and Preschool Aquatics™ Award*

2014 Katrina Donnelly

2015 Lynette Austin

### *AUSTSWIM Teacher of Aquatics Access and Inclusion™ Award*

2014 Lindy Crack

2015 Katrina Donnelly

### *AUSTSWIM Recognised Swim Centre Award*

2014 Launceston Swim School

2015 Launceston Swim School

### *AUSTSWIM Presenter Award*

2014 Lindy Crack

## Highlights

### A New Focus

2014 heralded change in Tasmania with the establishment of the Tasmanian/Victorian AUSTSWIM Business Centre that is managed from the Melbourne based office where staff support and work closely with Tasmania's course provider, Royal Life Saving Tasmania.

# STATE OPERATIONS TASMANIA

## Growth Period

The change has been most effective with AUSTSWIM programs, courses, workshops and seminars expanding and diversifying to meet the needs of teachers in Tasmania.

Review, evaluation and the development of a promotional strategy has resulted in a period of growth for AUSTSWIM as we continue to work in collaboration with Royal Life Saving Tasmania.

## Career Pathway Development

AUSTSWIM's Teacher of Swimming and Water Safety™ course continues to be very popular; reinvigorating our 'brand' and course delivery schedule has resulted in an increased number of candidates.

AUSTSWIM Teacher interest in career pathway progression has resulted in the training and development of several new AUSTSWIM Presenters throughout Tasmania. The Presenter Mentor Program is now active in the North West, North and Southern Tasmania regions.

This growth period will result in improved access and opportunity for teacher training and swimming and water safety education.

## Regional Indigenous and CALD Services

Development of a delivery and pathways strategy provided opportunity for expanding and planning services for indigenous and migrant communities to undertake AUSTSWIM Teacher of Swimming and Water Safety™ courses. These dedicated programs have garnered interest from several key indigenous and migrant community organisations with course numbers extremely encouraging.

Support and mentor strategies for indigenous and CALD candidates pair mentors and trainees in a program that aims to assist with practical teaching experience for final competency assessment and accreditation. Newly licensed teachers then enrol in CALD Swim & Survive Programs in order to teach and empower at risk groups to gain aquatic life skills while also supporting much needed vocational outcomes to enhance employment and program sustainability.

## Ongoing Growth and Development

2014–2015 has seen a doubling of AUSTSWIM course delivery in Tasmania; our course providers, Royal Life Saving Tasmania, are planning to strengthen the AUSTSWIM partnership with the provision of further opportunities in the coming 12 months.

## Industry Engagement – AUSTSWIM Connections

AUSTSWIM Tasmania continues to support and expand engagement with the aquatic, education and associated sectors. This year's connections highlights include:

- › Tasmanian ACHPER State Conference
- › Tasmanian Health & Fitness Expo
- › Sport & Recreation Tasmania – Indigenous Communities Sector
- › South East Tasmania Aboriginal Corporation
- › 2015 Tasmanian Aquatic Industries Forum

# STATE OPERATIONS VICTORIA

## State Advisory Committee

The Victorian State Advisory Committee is supported through representation and commitment of a group of dedicated aquatic professionals from across the industry:

- Meredith King** MaKquatic Consult (Chair)
- Karen Franceschini** AUSTSWIM Presenter
- Debbie Gill** Geelong Aquatic Centre (Course Provider)
- Jean Kemp** Kemp Aquatics, AUSTSWIM Presenter
- Lauren Parkins** Life Saving Victoria (maternity leave 2015)
- Kate Simpson** Life Saving Victoria
- Kaye Garner** Just Swimming
- Carol Crofts** Maribyrnong Aquatic Centre
- Kirsteen Farrance** School Sport Victoria
- Ted Tullberg** Tullberg Aquatics (Course Provider)
- Lyn McDermott** Western Leisure (resigned May 2015)
- Liz Tesone** YMCA Victoria
- Katherine Thom** Yarra Leisure

## State Awards

In 2015, the Victorian AUSTSWIM awards returned to their grassroots focus, recognising excellence and outstanding contribution to swimming and water safety. On behalf of the staff team and the Victorian SAC congratulations are extended to these worthy recipients:

### *AUSTSWIM Teacher of Swimming and Water Safety™ Award*

Jacqui Taylor, Casey Aquatic & Recreation Centre

### *AUSTSWIM Teacher of Infant and Preschool Aquatics™ Award*

Tania Molloy, Casey Aquatic & Recreation Centre

### *AUSTSWIM Teacher of Aquatics Access and Inclusion™ Award*

Roslyn Laurie, Eltham Leisure Centre

### *AUSTSWIM Recognised Swim Centre Award*

Seymour Sports & Aquatic Centre, Mitchell Shire

### *AUSTSWIM Presenter Award*

Tim Kemp, Kemp Aquatics, Maffra



INF recipient



TWS recipient



TAI recipient

# STATE OPERATIONS VICTORIA

## Highlights

### **Blast Off! Victoria – Tasmania Business Centre Established**

It's been a busy and exciting year 'down south' for AUSTSWIM with the establishment of the Victoria & Tasmania AUSTSWIM Business Centre. Officially opening in November 2014, CEO Gordon Mallett, together with Chairman John Rigby, welcomed SAC members, presenters and staff teams from national, Tasmania and Victoria to the occasion.

We would also like to acknowledge and recognise the continuing support from our Victorian Course Providers Ted Tullberg and Debbie Gill, as well as our Regional Coordinators Jean Kemp and Judy Muir whose years of commitment is particularly valued and respected.

### **Infant and Preschool Aquatics™ – Presenters Workshop**

In April, our dedicated presenters and trainee presenters gathered to network, engage and contribute to further development and improvement in education for AUSTSWIM teachers entering the wonderful world of Infant and Preschool Aquatics™.



*Seymour Sports and Aquatic Centre*

### **AUSTSWIM Breaststroke Workshop**

A definite highlight on the Victorian calendar with AUSTSWIM teachers travelling from far and wide to attend the sessions held in Melbourne and Geelong. Over 130 teachers benefitted from Leigh Nugent's Australian coaching expertise as he provided the opportunity for teachers to increase and improve their knowledge and understanding of teaching breaststroke. Everyone in attendance agreed they would like to have more workshops conducted by Leigh; we look forward to planning these for the coming year.

### **AUSTSWIM Indigenous Outreach**

Indigenous, rural and remote funding provided the resources to tap into an extremely underrepresented community in Eastern Victoria. Engagement with schools, a major regional aquatic centre and an Aboriginal organisation connected us with indigenous students. Our 2015 Victorian AUSTSWIM Presenter of the Year, Tim Kemp, delivered a highly engaging AUSTSWIM Indigenous Teacher of Swimming and Water Safety™ course to a group of secondary school students. Plans are underway for further courses to assist indigenous teachers in supporting sustainable programs within their communities.

### **A Blazing Month of May**

May was abuzz with activity at Huntingtower School Sports and Aquatic Centre with no less than two AUSTSWIM special events plus the Victorian State Conference.

Getting the huge weekend of aquatic activity off to a flying start was the all engaging, larger than life, Laurie Lawrence presenting a Master Class.

Together with his daughter Emma (an AUSTSWIM Presenter) and his two granddaughters, 110 AUSTSWIM teachers were engaged and entertained with a riveting presentation. Laurie focused on building blocks with an ordered progression toward encouraging independence and efficient movement for preschoolers.

## AUSTSWIM Awards

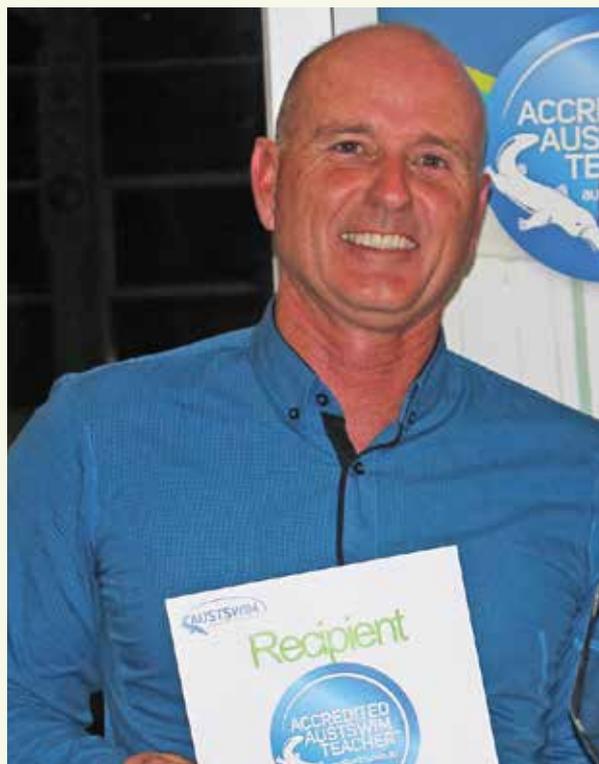
Victoria's AUSTSWIM family gathered to recognise and celebrate aquatic excellence. Nominees, family, presenters, SAC members and teachers joined to acknowledge excellence and congratulate recipients of this year's awards. Our thanks to Laurie for presenting the awards and assisting with the function.

## Industry Engagement – AUSTSWIM Connections

AUSTSWIM is active and engaged in the Victorian industry and wider community, contributing and networking to enhance teacher and aqua instructor opportunities and enhance aquatic safety. Connections in 2015 included:

- › Play It Safe By The Water Committee Meetings
- › Victorian Aquatic Agencies – Victorian Water Safety Strategy focus
- › Collaboration with Life Saving Victoria
- › Victorian State Advisory Committee Meetings
- › AUSTSWIM Aquatic Education Forums
- › Camp America Information Sessions
- › Pregnancy Babies Children Expo
- › ACHPER Conference and AGM
- › Play it Safe By the Water (Vic Govt initiative) Water Safety Week Launch
- › ALFA Networking Breakfast
- › YMCA and Belgravia Leisure – regular meetings
- › JUMP! Swim Schools – regular meetings; training agreement instigated

Venue visits and engagement in both regional and metropolitan areas continues as a central strategy providing face to face and ongoing connection as our 'human organisational face' embraces, supports and assists AUSTSWIM teachers, WETS instructors and those who employ them.



*Tim Kemp*

## A thank you from the retiring VIC SAC Chair – Meredith King

Sincere thanks and appreciation goes to SAC members for their ongoing commitment and dedication to excellence in all things aquatic and all things AUSTSWIM.

To the volunteers who annually give freely of their time to assist with staging Stream events, thank you, we could not do it without you.

Finally, a large thank you and note of appreciation to the staff at AUSTSWIM; to the national team in their support of Victoria; and to the Victorian–Tasmanian team whose dedication and drive continue to advance an independent AUSTSWIM for all.

# STATE OPERATIONS WESTERN AUSTRALIA

## State Advisory Committee

The Western Australia State Advisory Committee is supported through representation and commitment of a group of dedicated aquatic professionals from across the industry:

**Gary Shaw** Independent Chair

**Noelene Usher** AUSTSWIM Teacher Association

**Fran Wood** Department of Education (DoE)

**Kay Cox** Masters Swimming WA

**Trent Hotchkin** Royal Life Saving Western Australia

**Josh Drummond** Surf Life Saving Western Australia

**Julie-Anne Plummer** Swim School Coordinators  
Association of WA

**Darren Beazley** Swimming WA

**Nat Benjanuvatra** Tertiary

**Travis Doye** YMCA Perth

## State Awards

In 2014 and 2015 Western Australia AUSTSWIM awards recognised excellence and outstanding contribution to swimming and water safety. On behalf of the staff team and the Western Australia SAC congratulations are extended to these worthy recipients:

*AUSTSWIM Teacher of Swimming and Water Safety™ Award*

2014 Allan Flintoff

2015 Sam Currie

*AUSTSWIM Teacher of Infant and Preschool Aquatics™ Award*

2014 Lauren Clark

2015 Chloe Were-Spice

*AUSTSWIM Teacher of Adults™*

2014 Daria Kearon

*AUSTSWIM Teacher of Aquatics Access and Inclusion™ Award*

2015 Martina McGovern

*AUSTSWIM Presenter Award*

2015 Janine Rowe

*AUSTSWIM Recognised Swim Centre Award*

2014 The Swim School WA

2015 Seastarz Swim School

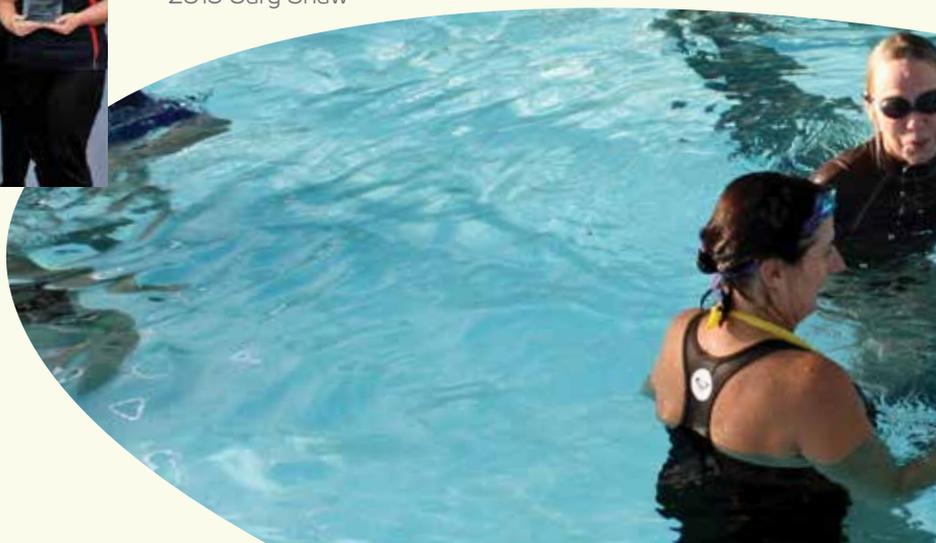
*Most Outstanding Contribution to AUSTSWIM*

2014 Kay Cox

2015 Gary Shaw



2014 Award winners



## Highlights

### Industry Connections

Western Australia's outstanding achievements and highlights for this year centred on strengthening industry partnerships and working with industry organisations throughout WA.

The AUSTSWIM Business Centre would like to thank Royal Life Saving Society WA, for ongoing support as Course Provider.

### Education Department Collaboration

AUSTSWIM's partnership with the Department of Education worked toward increasing the number of AUSTSWIM Licensed Teachers in regional areas where local children had little or no access to swimming and water safety lessons for a number of years.

Tailoring courses to meet immediate needs has now progressed and developed ensuring regions are linked and connected to existing hubs; a process that has enhanced sustainability, ensuring ongoing annual course delivery.

### Regional and Remote Support

Remote towns in the Kimberley – Kununurra, Wyndham and Halls Creek regions, have benefitted from engagement with AUSTSWIM WA; engagement and liaison with schools, aquatic venues and shire

personnel has resulted in the area benefitting from an increase in the number of licensed AUSTSWIM teachers to provide swimming and water safety education.

AUSTSWIM and the Department of Education collaborated to provide new and experienced teachers with Professional Development sessions; a process that, for the first time in many years, ensured everyone was 'program ready' for Term 4 swimming and water classes.

Access to consistent swimming and water safety lessons is a challenge for the largely transient population in Carnarvon. During the past 2 years, AUSTSWIM WA has been working with the Department of Sport and Recreation and Aquagas members to address this issue.

Introducing a strategy to engage "grey nomads" and other retirees has been successful in improving the number of available AUSTSWIM Licensed Teachers who now provide children with swimming and water safety lessons during the summer season.

### AUSTSWIM MATE Club

The AUSTSWIM MATE committee has been tirelessly working with a variety of disability support organisations to promote the benefits of aquatic activity for access and inclusion participants. Interest in the AUSTSWIM MATE Club is progressing well, particularly in regional sectors that are keen to be involved this summer season. Successful clubs at Bold Park and Wanneroo Aquamotion continue to go from strength to strength.



# STATE OPERATIONS WESTERN AUSTRALIA

## **AUSTSWIM Western Australia Office Relocation**

In January 2015, the office moved from Mt Claremont Athletics Stadium to North Perth (Beatty Park Leisure Centre). Relocating the office to an aquatic setting has greatly improved access for candidates, teachers, presenters and venue staff. Located on the ground floor of the Beatty Park Leisure Centre, our neighbours include Diving WA, Swimming Australia and Swimming WA.

## **Industry Engagement – AUSTSWIM Connections**

AUSTSWIM WA continues to support and expand engagement with the aquatic, education and associated sectors. This year's connections highlights include:

- › AUSTSWIM King Neptune Conference
- › AUSTSWIM Presenter Workshop
- › LIWA Annual State Conference – Freemantle
- › AUSTSWIM Industry Workshop – Claremont
- › AUSTSWIM Industry Workshop – Bunbury
- › LIWA Regional Seminar – Mukinbudin
- › LIWA Regional Seminar – Manjimup
- › DSR Carnarvon, YMCA – Projects & Courses
- › Department of Education – In-service Information delivery
- › 4 Day Career Expo
- › LIWA North West Seminar – Karratha
- › Swimmer of the Year Awards 2015 – Perth
- › 3 Day Every Woman Expo
- › Industry Organisation Engagement:
- › Royal Life Saving Western Australia
- › LIWA – Leisure Institute of Western Australia
- › Surf Life Saving Western Australia
- › YMCA Perth
- › Department of Education WA



*Chairman and Keynote speaker*



*AUSTSWIM training at Kununurra*

# AUSTSWIM Aotearoa

Water Safety New Zealand (WSNZ) achieved outstanding results in raising awareness and promoting AUSTSWIM Teacher of Swimming and Water Safety™ training throughout New Zealand. In just one year AUSTSWIM Aotearoa is a recognisable and valued brand in the aquatic industry with an expanding suite of training that is meeting industry needs and enhancing access for New Zealand communities to gain aquatic knowledge, skill and understanding. This year, two additional courses, AUSTSWIM Aquatic Service Officer™ and WETS Instructor, compliment and expand AUSTSWIM Aotearoa's services.

## Advisory Committee

The New Zealand Advisory Committee is supported through representation and commitment of a group of dedicated aquatic professionals from across the industry:

**Matt Claridge** Water Safety New Zealand (Chair)

**Sally Dobson** AUSTSWIM Presenter

**Nicholas Heyworth** Halberg Disability Sport Foundation

**Horst Mieke** HPK Swim Club and Swim School

**Tracey Prince** New Zealand Recreation Association

**Jeremy Duncan** NZSCTA, H2O Dreams

**Rob Hewitt** WSNZ, Maritime, Coastguard, Engaging Maori & Pacific Island Communities

**Karla McCaughan** YMCA Auckland

## Awards

In 2015, the AUSTSWIM Aotearoa Industry Awards recognised excellence and outstanding contribution to swimming and water safety. On behalf of the staff team and the New Zealand Advisory Committee congratulations are extended to these worthy AUSTSWIM recipients:

### ***AUSTSWIM Teacher of Swimming and Water Safety™ Award***

Fallyn Birtwistle

### ***AUSTSWIM Teacher of Infant and Preschool Aquatics™ Award***

Karla McCaughan

### ***AUSTSWIM Teacher of Aquatics Access and Inclusion™ Award***

Tracey Adams

### ***WETS Instructor***

Nerilee Murphy

### ***AUSTSWIM Presenter Award***

Sally Dobson

### ***AUSTSWIM Recognised Swim Centre Award***

The Swim Centre, Wairoa

### ***Most Outstanding Contribution to AUSTSWIM***

Martin Mackereth

The purpose of the AUSTSWIM Aotearoa awards is to recognise AUSTSWIM teachers, presenters and volunteers for their contribution to AUSTSWIM and the aquatics industry. The awards are held on an annual basis, all award recipients are eligible for the AUSTSWIM Australasian awards.



Fallyn Birtwistle



Nerilee Murphy



Tracey Adams



The Swim Centre



Sally Dobson



Martin Mackereth



Karla McCaughan

## Recognition Awards

Three recognition awards were presented to the following people:

### Tracey Adams

Tracey has been a valued teacher and has held her AUSTSWIM Licence for 10 years and has been recognised by AUSTSWIM Australia. A pin and certificate were duly awarded.

Nicholas Heyworth and Rob Hewitt of the Advisory Committee presented Matt Claridge and Gordon Mallett with an acknowledgement award. Matt and Gordon have been recognised for their leadership, commitment and generosity to AUSTSWIM Aotearoa.

## Highlights

### Course Candidates Grow

Fifty-one AUSTSWIM courses were conducted with 173 candidates successfully gaining accreditation and licensing.

### Presenters Abound

- › The AUSTWIM Presenter whanau has increased to 30
- › Eighteen Presenters of Teacher of Swimming and Water Safety™ are now delivering in NZ
- › Six Infant and Preschool Aquatics™ Presenters have specialised in this field
- › Two Presenters are now delivering the Towards Competitive Strokes™ course
- › One Presenter has completed requirements for the Aquatic Service Officer™ (ASO) course delivery
- › Two Presenters are now licensed to deliver the Teacher of Aquatics Access and Inclusion™ course.

# AUSTSWIM Aotearoa

## New Ventures

In the past 12 months, AUSTSWIM Aotearoa introduced

- › AUSTSWIM Aotearoa branded merchandise via an online shop
- › Reward programming for both candidates and presenters.

## Bilingual Manual

Exciting times are ahead with the launch of the bilingual AUSTSWIM Teacher of Swimming and Water Safety™ New Zealand Manual. AUSTSWIM Aotearoa will be producing an audio resource to educate candidates with the correct pronunciation. The outcome will see a change in the New Zealand Aquatic Industry with the implementation of Te Reo in water safety lessons.

## Aqua Takes Off

AUSTSWIM Aotearoa has increased their target audience by offering WETS courses. Collaboration with the fitness industry has proven successful. REPS NZ has recognised aqua training by delivering the internationally recognised WETS training, allocating 15 CPD points for the course and 5 CPD points for AquaSummit professional development sessions. AUSTSWIM Aotearoa is now a preferred supplier of Exercise NZ. We look forward to further engagement with Exercise NZ to enhance professional career pathways for instructors and teachers in the aquatic and fitness industries.

## Targeted Review of Qualifications

The AUSTSWIM Aotearoa Business Centre Manager is undertaking a technical advisor role in reviewing industry qualifications in the current Level 3 and soon to be introduced Level 4 framework.

AUSTSWIM Aotearoa are now able to benchmark the ASO and WETS courses to this framework – AUSTSWIM's point of difference in the industry. Work is still in progress with benchmarking the AUSTSWIM Teacher of Swimming and Water Safety™ course to include additional Level 3 and Level 4 credits.

## Industry Engagement

New Zealand's outstanding achievements and highlights for this year centred on developing, strengthening and working with industry partnerships and organisations throughout NZ.

AUSTSWIM Aotearoa continue to engage in the New Zealand aquatic industry. This year AUSTSWIM staff and advisory members attended and presented at a number of acclaimed New Zealand Conferences which included

- › New Zealand Coach and Swim Teacher Association Conference
- › New Zealand Recreation Association Just Add Water Seminar (JAWS).

AUSTSWIM Aotearoa communicates and networks regularly with Swimming New Zealand.

The desired outcome of sustainable regional partnerships has been achieved via continuous engagement with various national industry organisations. AUSTSWIM Aotearoa in collaboration with partners has been able to identify the gaps in water safety education across the country. The partnership has provided opportunities to address the regional water safety framework.



## AUSTSWIM and Partners Achieving Aligned Outcomes

- › Vocational qualifications for Aquatic Education teachers that are internationally reputable and of a high standard
- › Provide industry qualifications that have alignment with the New Zealand Qualifications Framework
- › Ensure skills meet the needs and challenges of the NZ aquatic environment to reduce the number of drowning and near drowning incidents
- › Warrant qualifications and training ensures a high standard of pedagogy and learning for students

Organisations include:

- › Community Leisure Management (CLM)
- › YMCA
- › Sport Northland and Swimming Northland
- › Belgravia Leisure
- › Camp Counsel of USA New Zealand (CCUSA)
- › Halberg Disability Sport Foundation
- › REPSNZ
- › Exercise NZ

## On the Move

In April 2015, AUSTSWIM Aotearoa moved from under the umbrella of Water Safety New Zealand to New Zealand Recreation Association. The AUSTSWIM Aotearoa Business Centre Manager has been seconded for 12 months.



# INTERNATIONAL

*Over the past 12 months, AUSTSWIM has continued to develop and foster current international partnerships whilst also developing new ones. AUSTSWIM continues to be recognised internationally for quality training and accreditation for teachers of swimming and water safety. We continue to embrace a philosophy of an approach that is sustainable and creates a positive impact in improving water safety education and awareness.*

*In the 21st century our lives are fast, accessible and definitely transferable. Teaching swimming and water safety is universal; so now too is AUSTSWIM – same impeccable quality, same rigorous approach to learning and ongoing development but now with a new element. AUSTSWIM is truly international.*

*International outreach in 2014–15 included:*

## China

AUSTSWIM commenced training in China in 2013–14 and continues to work with local communities and venues to develop the standards for swimming and water safety programs based around the AUSTSWIM Learning Pillars. This year saw more than 30 candidates undertake training in Teacher of Swimming and Water Safety™ and Infant and Preschool Aquatics™.

## Dubai

AUSTSWIM continues to provide the Teacher of Swimming and Water Safety™ and extension training through a coordinated approach with AISS, with more than 90 teachers undertaking training this year.

## Hong Kong

AUSTSWIM training in Hong Kong continues to grow through collaboration with Aquatic Education International. This year saw an overall increased demand with over 90 candidates undertaking Teacher of Swimming and Water Safety™ training and more than 50 candidates undertaking extension training. This year also saw another Professional Development Seminar on offer to continue to support teachers in furthering their knowledge, skills and understanding.

## India

Ceri Weeks, an experienced AUSTSWIM Presenter from Tasmania, was chosen to help introduce and support India through a new partnership bringing swimming and water safety education and teacher training to several Indian cities. The AUSTSWIM Winning Matters/Swimming Matters partnership, supported by Hakim Habbibulla, commenced in 2013.

In Mumbai, Bangalore, Pune, Puttur and Hyderabad, Ceri and Hakim collaborated to tailor and deliver AUSTSWIM Teacher of Swimming and Water Safety™ courses. Community engagement, aquatic training and program delivery awareness sessions were part of the groundwork that has resulted in interactive learning and peer teaching sessions being established, welcomed and very well received in India.

The Board extends its thanks to Ceri for the work she has undertaken in establishing AUSTSWIM in India. Ceri had this to say about her experience, “The cultural experiences have been exciting and challenging and I think myself very fortunate to have had these opportunities and would encourage all AUSTSWIM teachers to train as Presenters and all current Presenters to pursue the many and varied opportunities that your AUSTSWIM qualifications can lead you to.”

## Korea

The Korean Swimming Association continues to work with AUSTSWIM in establishing AUSTSWIM as the standard for swimming and water safety education in Korea. This year saw a further 20+ candidates trained in Teacher of Swimming and Water Safety™.

## Malaysia

AUSTSWIM continues to work in collaboration with D Swim Academy to assist in the delivery of training in Malaysia. A team of Australian based AUSTSWIM Presenters provided training to more than 80 candidates in Teacher of Swimming and Water Safety™ and Towards Competitive Strokes™ training.

## Singapore

AUSTSWIM continues to provide a range of training for the aquatic industry in Singapore. Through a coordinated approach by Tullberg Aquatics, this year saw more than 270 Teacher of Swimming and Water Safety™ teachers trained plus over 100 teachers trained in extension courses.

## Sri Lanka

AUSTSWIM is continuing to work with local communities and water safety agencies in Sri Lanka to develop a sustainable model for the training of swimming and water safety teachers.

## Vietnam

We continue to work with two charitable organisations, Swim Vietnam\* and Water Safety Vietnam\*\* to provide education and drowning prevention strategies



*INF Hong Kong*



*Balavana Swimming Pool, Puttur, India*

for local communities, universities and schools. This year saw more than 50 swimming and water safety teachers trained to provide vital programs in the local communities. Over the next 12 months we plan to provide further presenter training and expand training on offer.

\* Swim Vietnam is a charity based in Central Vietnam, which provides free swimming and water safety lessons to children and trains local adults as swimming teachers. Since inception in 2008, over 9,500 children have been taught to swim, over 150 adults trained as swimming teachers and Swim Vietnam are operating seven swim schools. Over 20,000 primary school children have attended Swim Vietnam's classroom based water safety education presentations.

\*\* Water Safety Vietnam is a not for profit organisation registered in Australia, and was founded by a group of experienced swimming and water safety personnel who became aware of the extremely high death by drowning rate in Asia. The volunteers at Water Safety Vietnam work tirelessly to train local teachers in sustainable swimming and water safety programs.

# AUSTSWIM PARTNERS

## GOVERNMENT PARTNERS



Australian Government

Supported by the



Government of South Australia  
Office for Recreation and Sport

SUPPORTED BY



Tasmania  
Explore the possibilities

## NATIONAL PARTNERS



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## NATIONAL COUNCIL MEMBER ORGANISATIONS



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