



Annual Report

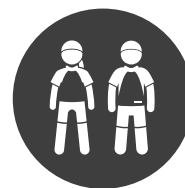
2018 – 2019





359,382

TOTAL TRAINED TEACHERS
SINCE 1979



12,538

2018/2019 TOTAL
TRAINED TEACHERS



35,012

CURRENT LICENCED TEACHERS



75%

FEMALE



25%

MALE

AGE OF TRAINED TEACHERS

40%

17-24

29%

25-39

26%

40-59

5%

60+



1,184

COURSES AND
MASTERCLASSES



718

RECOGNISED
SWIM CENTRES



3,125
INSTAGRAM



24,157
FACEBOOK



1,140
TWITTER



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Strategic Plan Highlights

2018 - 2019

INITIATIVE 1

GOVERNANCE, LEADERSHIP AND MANAGEMENT

- Commissioned and undertook Australian Institute of Company Directors Governance Review.
- Introduction of E-Board portals.
- Development and implementation of enhanced governance framework and policies.
- Organisational constitution review.
- Professional development programme introduced for presenters and staff nationwide.
- Developed and implemented new values and behaviours.
- New 2019-2022 strategic plan produced and implemented.



INITIATIVE 2

PRODUCT AND SERVICE DEVELOPMENT AND DELIVERY

- Presenters strategy developed including development of both online and in person resources – state-based workshops delivered.
- Further developed strategic partnerships including strategic alliance with Swimming New Zealand to deliver a single product in New Zealand to positively reduce drownings.
- Completed service delivery review.

INITIATIVE 3

BRAND, IMAGE AND POSITION

- Completed style and branding guidelines.
- Completed development of ICT strategy ensuring organisation enhances ease of use to all communities and industry partners.
- Developed brand and customer value proposition.

INITIATIVE 4

STANDARDS, TRAINING, ACCREDITATION AND REGISTRATION

- Conducted full compliance audit both as registered training organisation and in line with ISO accreditation.
- Achieved reaccreditation from ISO audit – ISO 17024.

INITIATIVE 5

RESEARCH, DEVELOPMENT AND EDUCATION

- Commencement of industry scoping project.

INITIATIVE 6

COMMUNITY, ECONOMIC AND REGIONAL DEVELOPMENT AND SUSTAINABILITY

- Successful delivery of multiple targeted community projects to both CALD and remote communities.
- Business model review completed.
- Organisational sustainability review undertaken.

The Critical Role

OF A TEACHER OF SWIMMING AND WATER SAFETY

THE IMPORTANCE OF AUSTSWIM

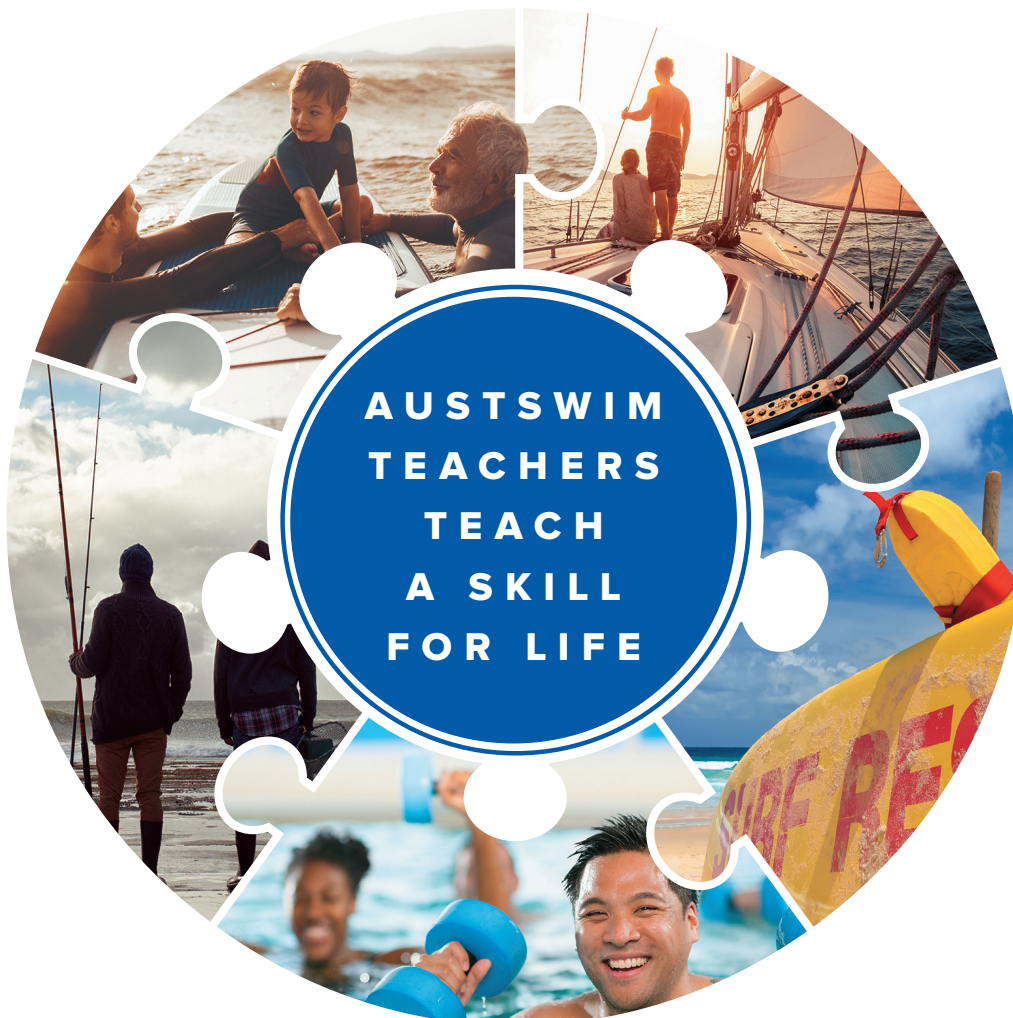
For 40 years Australasians have been taught to swim by AUSTSWIM trained and accredited Swimming and Water Safety Teachers. With over 350,000 teachers trained since inception, it is likely that each and every person in Australia today has been taught by or knows someone who has been taught by an AUSTSWIM Teacher of Swimming and Water Safety™. By adulthood over 95% of adults know how to swim and on average visit a pool 4.4 times each year. However, figures published by Royal Life Saving Society – Australia and Surf Life Saving Australia show that 398 people drowned across Australia from July 2018 to June 2019, representing a 10% increase on the

previous year. Highlighting that much work is still to be done.

THE FOUNDATION STONE

The skills taught by our teachers are far reaching and enable our Olympians to swim on the worlds stage, they enable lifesavers to patrol our beaches, pools and waterways, they enable social connections, create healthy environments and breed the next generation of swimming and water safety teachers.

At AUSTSWIM we recognise and celebrate the importance of our organisation, and our people as the foundation stone of water safety across Australia. We teach a skill for life!



AUSTSWIM

The Story So Far

A BRIEF LOOK AT OUR 40 YEARS



HISTORY

AUSTSWIM was formed in 1979 as a result of national and state based aquatic organisations identifying the need to have a national body to oversee the training and accreditation of swimming and water safety teachers.

AUSTSWIM has trained over 350,000 teachers of swimming and water safety since inception over 40 years ago. AUSTSWIM has continued to grow and develop to the changing needs of the aquatic industry and the wider community.



THE 1980's

- The first AUSTSWIM course was held in Orbost, Victoria in April 1980 with further courses then taking place in other states and territories of Australia.
- 1985 – the first AUSTSWIM Teacher of Swimming and Water Safety™ training manual released.
- 1987 – the first AUSTSWIM Presenter Kit released.
- Later part of 1980 – State Branches were formed and incorporated to provide AUSTSWIM training.
- Increased awareness by the industry for the need to have AUSTSWIM trained swimming and water safety teachers.
- First life members recognised.



THE 1990's

- AUSTSWIM Teacher of Infant and Preschool Aquatics™ training course and manual released.
- Teacher training videos and interactive CD released.
- Increase in community awareness for learn to swim and water safety programmes.
- AUSTSWIM training offered into some countries internationally.



2000 and beyond

- 2004 AUSTSWIM strategic plan developed in collaboration with the state incorporations that involved moving towards a unified approach.
- AUSTSWIM Teacher of Towards Competitive Strokes™ training course released.
- Expansion of AUSTSWIM training into international markets.
- AUSTSWIM transition to unified model completed in 2009.
- 2016 AUSTSWIM takes industry lead and announces the introduction of Working with Children Check (WWCC) requirements for staff, course presenters and candidates, licenced teachers and aqua instructors.
- In 2015 AUSTSWIM became the first aquatic organisation in the world to become ISO accredited to ISO 17024.

Confident Custodian



THE IMPORTANCE OF A ROBUST CODE OF CONDUCT AND LICENSING SYSTEM

AUSTSWIM is proud to have been at the forefront of the aquatics and drowning prevention industry since its inception in 1979. 40 years on, our role as custodian of swimming and water safety teacher training and accreditation has become even more relevant in an ever changing and more demanding environment.

Ensuring access to quality, accredited teachers and centres for both parents and learners is a critical factor in the success of drowning prevention strategies. This access and the skills they deliver offers confidence to end users and drives participation and retention levels of students in learn to swim programmes around the world. AUSTSWIM's role in swimming and water safety teacher training continues to be intrinsically linked to that of operating a teacher licensing system and building ongoing support of the industry.

This crucial element of AUSTSWIM's work is of critical importance to members of the public and to swim school operators with the AUSTSWIM licence, representing both a message of trust and confidence as well as a message of consistency in the oversight of swimming and water safety teachers and swim centres. It offers reassurance to the public that a robust set of behaviours and rules exist, and that with those behaviours comes expectations and obligations on behalf of our teachers and recognised swim schools. The AUSTSWIM code of conduct underpins this commitment with a set of policies and regulations that set the standards expected.

The AUSTSWIM licensing and accreditation system instils a number of key principles that are underpinned with a disciplinary process that ensures only those that are fit to represent the industry are in possession of this licence. AUSTSWIM is the only aquatic organisation worldwide to hold ISO 17024 accreditation to oversee this certification.

KEY PRINCIPLES OF OUR CODE OF CONDUCT INCLUDE:

Public

- Encouraging public confidence in aquatic education.

Teachers

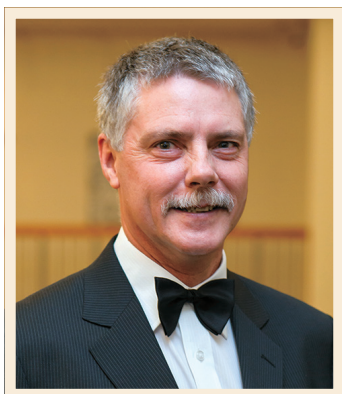
- Sets expectations of swimming and water safety teachers.
- Robust standards of practice.
- Frames desired conduct and behaviours.

Swim Centres

- Sets standards for customer safety and emergency procedures.
- Specifies class ratios and duty of care obligations.
- Specifies compliance with safe pool operation, and ensures safe and enjoyable aquatic activities.

In addition to the code of conduct all Australian based teachers are fully insured both during and after training for the duration of them holding a licence under the AUSTSWIM master policy offering \$20M of cover.

Chairperson's Report



It is my pleasure to present the 2018-2019 AUSTSWIM Annual Report. August 2018 saw a new CEO, Carl Partridge, commence in the role. His energy, experience in strategy development and implementation, corporate governance, product development and in delivering an exceptional customer

experience and developing high performing teams has been utilised to maintain and strengthen AUSTSWIM's position as the peak body for training and accrediting swimming and water safety teachers, both nationally and internationally.

The AGM in November saw the departure of Gary Shaw and Bill Meaney from the board, the re-appointment of Jonty Mills and the appointment of Graeme Stephenson and Kath Thom.

My sincere thanks to Gary Shaw, who came back on the board in March 2018 to fill one of two casual vacancies. Gary was joined by Jonty Mills and both contributed enormously to the smooth transition to a new CEO. Bill Meaney has been a director since 2011 and his thoughtful insights and expert financial knowledge was invaluable.

In August of last year the Board utilised the services of the Australian Institute of Company Directors to undertake a Governance Review. The recommendations focussed on

a number of areas including Roles and Responsibilities, Board Structure and Composition, Board Appointments and Succession Planning, Board Meetings and Decision Making and Strategy and Risk. The Board has worked tirelessly to adopt the recommendations and in many cases this was a matter of fine tuning processes already in place.

Highlights of the year have been the introduction of a new strategic plan, the continuing adoption of recommendations from the governance review and Swimming New Zealand becoming the sole provider of AUSTSWIM courses in Aotearoa. AUSTSWIM has maintained a sound financial position with the Financial Report showing a small surplus.

I also thank member organisations RLSSA, SLSSA, WSNZ, ALFA, YMCA and SAL for their enthusiastic support and the continued guidance, advice and support of the staff of the Department of Health.

Finally, AUSTSWIM would not exist without the enormous support, commitment and contribution by you. To the Board, Councillors, AUSTSWIM Advisory Committee members, teachers, instructors, presenters and their friends and families, my sincere appreciation.

I commend the 2018-2019 Annual Report to you and trust you will be proud of your part in these achievements.

A handwritten signature in black ink, appearing to read 'J. Rigby'.

JOHN RIGBY
CHAIRPERSON, AUSTSWIM

CEO's Report

For 40 years, AUSTSWIM has been a world leader in the accreditation and training of Teachers of Swimming and Water Safety, setting the bar for the industry and making a difference to millions of people's lives. In this time the organisation has become known across the globe for its commitment, ingenuity and positive outcomes in drowning prevention.

AUSTSWIM is the foundation stone of swimming and water safety teaching across Australasia having trained over 350,000 Teachers since inception. AUSTSWIM Teachers have created Olympians, and life savers; they have enabled social interactions and improved well-being and mental health through the skills they have taught regardless of location, region, culture or ability to millions of Australians.



The AUSTSWIM accreditation system and code of conduct reassures and protects hundreds of thousands of learn to swim participants annually and builds trust within the swimming community, removing barriers to participation, creating a safer environment.

As the new CEO I have taken on the role knowing that both myself and the rest of the AUSTSWIM family are custodians of a great Australian icon, a challenge we relish.

As such it is my honour to present to you the 2019 annual report and celebrate with you our achievements.

The 2018/2019 financial year was one of consolidation after a period of significant growth for AUSTSWIM and encompassed the conclusion of one strategic plan and the creation and commencement of the next.

I have made it a priority that we gain an improved understanding of, and create a focus around both our internal needs and that externally of our industry ensuring that we are effective and efficient in solving the “problems” that need to be solved. In essence our role is that of positive outcomes and solutions.

Internally our focus has been around 4 key areas that will ensure the organisation has the right foundations to take the next step of what will be a highly exciting and rewarding journey.

INTERNAL KEY FOCUS AREAS

- **Our Vision:** We have defined what we seek to do and have translated this vision into a reality for our team so they can understand, appreciate, internalise, and commit to doing their best to achieve it.
- **Organisational Alignment – Our Strategy:** Securing leadership team cohesion and alignment around a shared plan and road mapping what our organisation will look like to achieve this.
- **Accountability – Our Values:** Establishing a clear, unambiguous rhythm of accountability.
- **Culture – Our Behaviours:** Getting a baseline picture of the culture of the organisation and set the scene as to what this will look like moving forward.

Externally we have focused on the 3 key needs of our community:

EXTERNAL KEY FOCUS AREAS

- **Capacity Planning:** Provision of trained teachers ensuring that industry can facilitate all learners.
- **Improved Knowledge:** Making sure our teachers are industry ready, equipping them with a range of tools in their toolbox that deal with the ever more complex needs of our evolving communities.
- **Retention:** Retaining talent in the industry and demonstrating pathways to bigger, brighter careers in our sector.

As we examine our results there is much to celebrate and this years annual report highlights the reach and depth of AUSTSWIM and its relevance to the industry.

KEY RESULTS

- Growth 53% increase in candidates since 2014-15
- Highest candidate numbers on record 12,583 + 5.4%
- Continued surplus reinvested back into drowning prevention through subsidies to high risk communities
- Strategic Plan achieved
- 35,000 teachers currently licenced.
- Strategic partnership with Swimming New Zealand delivering a unified product across New Zealand.

As CEO I get asked a lot about what I do. My response is simple – We teach Swimming Teachers how to teach so that our communities are safer and our environment enjoyed. We aim to prevent the loss of life by teaching a skill for life.

Finally, to the 35,000 accredited and licenced AUSTSWIM Teachers – you are the ones that keep us going and drive us to continually improve the quality of our service, programmes and resources. To our Chair, Board, Council, Advisory Group Members, Partners, Presenters and staff, your support is unwavering, your time often uncompensated and your knowledge and intellect invaluable. My sincerest thanks to you all.

CARL PARTRIDGE
CHIEF EXECUTIVE OFFICER, AUSTSWIM



National Overview

2018/19 saw the most successful year in AUSTSWIM's illustrious 40-year history delivering to a record number of course candidates across both metropolitan, regional and remote locations in each state and territory.

A trend indicating significant growth in extension courses has been particularly pleasing as teachers seek to expand their knowledge and skills across the nation.

Overall the AUSTSWIM range of course and development opportunities continues to go from strength to strength across the nation with the number of course candidates 5.4% higher than the same period the previous years.

OUR COMMITMENT TO A GROWING NATION

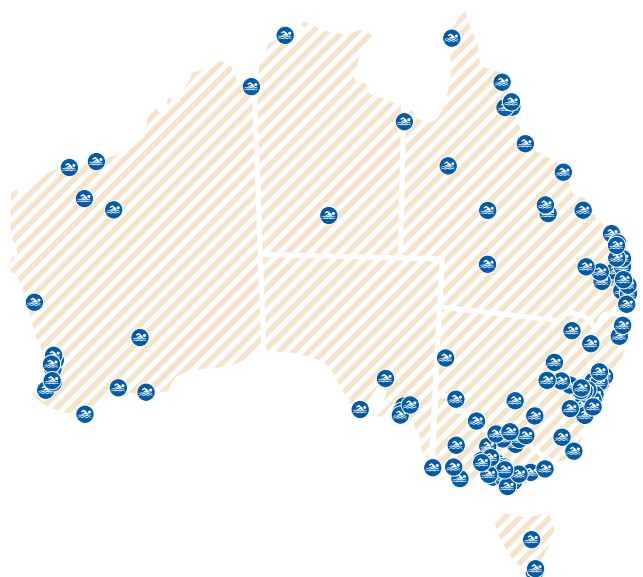
With over 300,000 children born annually in Australia and population having passed the 25 Million mark the role of a teacher of swimming and water safety has never been more important. The passion and commitment of our teachers ensures that AUSTSWIM continues to play a pinnacle role in facilitating water safety education across the nation with 35,000 teachers currently holding an AUSTSWIM licence.

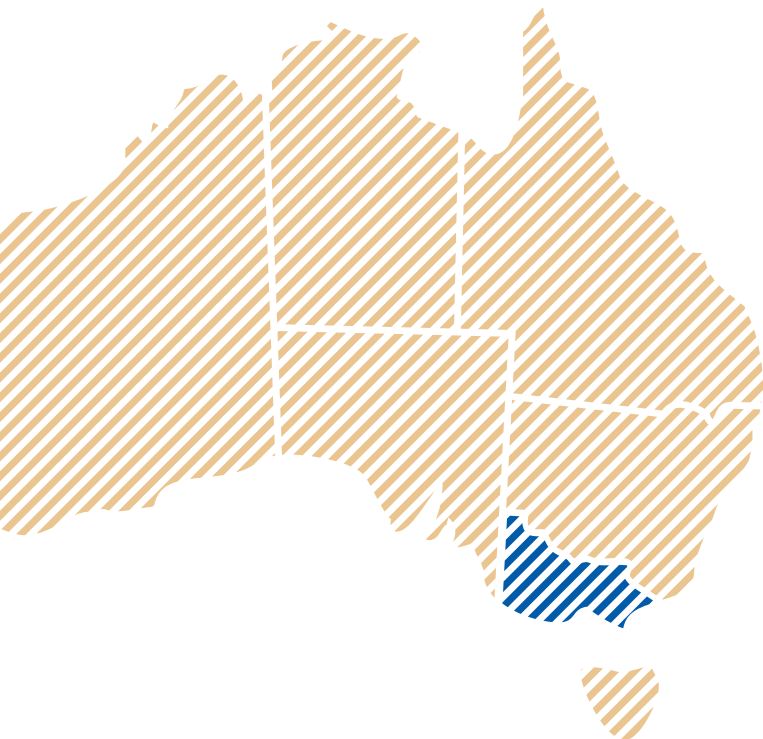
As a not for profit organisation AUSTSWIM remains committed to offering its courses at an affordable price regardless of geographic location and has, for the 3rd consecutive year, frozen its prices primarily through the development of secondary income streams that offset the full costs of the course.

AUSTSWIM remains focused on delivering courses that exceeds the minimum industry standards and continues to set the bar for the industry and work towards its vision of having every Australasian taught by an AUSTSWIM Licenced Teacher.

With the aid of both federal and state support AUSTSWIM presenters were able to deliver subsidised courses in areas, or to groups that would otherwise not be viable. This critical support particularly targeted remote and Indigenous communities, several of which are highlighted in the state reports.

COURSE LOCATIONS MAP





Victoria

2016 from South Sudan via Kenya (refugee camp), the girls were born in Kenya. We didn't know about swimming. In Australia we have to do swimming. We want to do more"
Youth Swim parent.

"My two sons had the lessons, they really enjoyed it and don't want to miss because of it. It is very important for them to be very comfortable in water. I put my AUSTSWIM Licence on my community Facebook page. They are all so proud of me. I wanted to encourage them to swimming. They ask me how did you learn? How can I join? I think maybe I am the first Indian woman in Bendigo with an AUSTSWIM Licence! Our Community Program is going to be very big this season, I will be helping, teaching them as well. I also have a new job now at the new swimming centre teaching the school groups. It's so nice to see the children, how they are learning, see their smile, the different light on their face, they feel happy. I enjoy working there, making them safe, you don't know when they might need to know what to do, it is an important role in their life"
Youth Swim supported accredited AUSTSWIM Teacher and parent of swimming and water safety lessons students.

CULTURALLY AND LINGUISTICALLY DIVERSE COMMUNITIES (CALD)

The 'Youth Swim' project was made possible by the 2018/19 Water and Snow Safety grant. The key focus areas included integration for swimming and water safety lessons in existing programmes and the training and accreditation of AUSTSWIM Teachers through subsidised enrolment in the AUSTSWIM Teacher of Swimming and Water Safety™ course.



The Greater City of Bendigo in central Victoria was one of many location targeted for its growth, with more than 50 different countries of origin represented in the region. Collaboration

with the YMCA (Peter Krenz Leisure Centre, Eaglehawk) and Belgravia Leisure (Gurri Wanyarra Wellness Centre, Kangaroo Flat) together with several multicultural organisations resulted in children of CALD backgrounds immersing themselves into existing swimming and water safety classes.

"He is in the lessons because it is so important in Australia, we are surrounded by water and more beaches, you should know how to save yourself. I came from North India, far away from beaches, we never had swimming lessons. I started lessons last season here in Bendigo. It was amazing! I was too scared to start with but after 2 or 3 times I was more confident"
Youth swim parent.

"They did so well, so happy with swimming lessons, very much, they like it. They have improved so much. She was not knowing anything before. We came to Bendigo in

AUSTSWIM acknowledges the continued contribution from:

Tullberg Aquatics

Geelong Aquatic Centre



Teacher of Swimming & Water Safety
EMMA PENDLEBURY

Teacher of Infant & Preschool Aquatics
KARINA PALMER

Teacher of Aquatics – Access & Inclusion
AMANDA MAHER

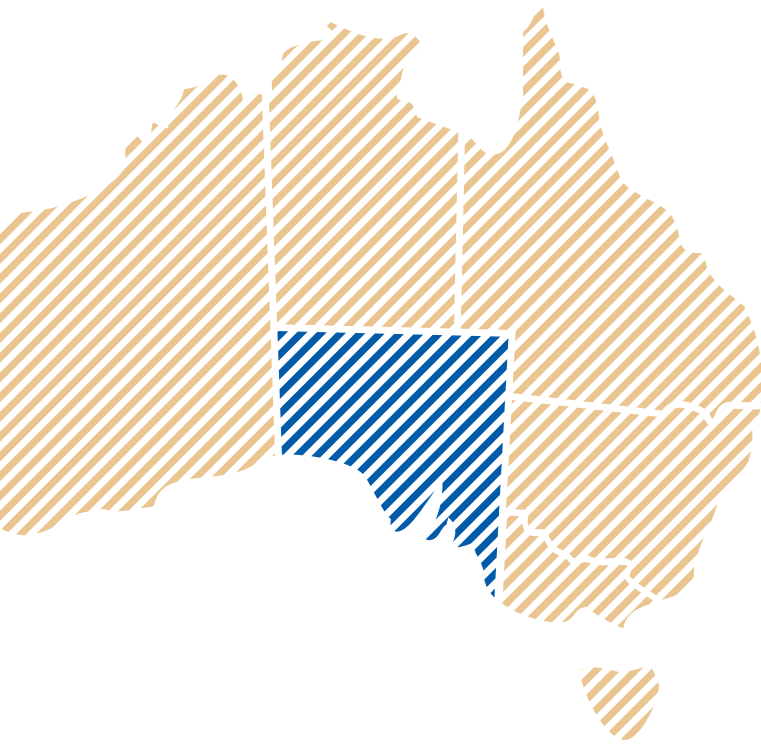
Teacher of Aquatics – Access & Inclusion – Adults
MONA MUSTAFA

WETS Aqua Instructor
LISA HIGGS

Recognised Swim Centre
JUMP SWIM SCHOOLS PAKENHAM

Most Outstanding Contribution to AUSTSWIM
CAROL CROFTS

South Australia



CULTURALLY AND LINGUISTICALLY DIVERSE COMMUNITIES (CALD)

Targeting members of the CALD communities was a priority for South Australia and was made possible thanks to funding received from the Office of Recreation, Sport and Racing. This funding assisted in further subsidising the total enrolment cost of attending the AUSTSWIM Teacher of Swimming and Water Safety™ course for members of CALD communities wishing to become AUSTSWIM Teachers.

AUSTSWIM Teacher Behzad Pourdarab, is the perfect example of a member of the CALD community who took the opportunity to give up cabinet making for something much closer to his heart – teaching people to swim.

For Behzad, who decided at 21 years of age to flee his native Iran in search of freedom, it was the subsidised funding that made the opportunity to complete the Teacher of Swimming and Water Safety course possible, and he hasn't looked back since.



Behzad almost drowned during his journey to Australia, when the ramshackle old boat he was travelling on broke down and he had no idea how to swim. This traumatic experience drove his passion to make a difference to others using this very personal experience to enhance his teachings.

"I'm passionate about teaching because if someone's telling me they're scared, I understand exactly how they're feeling because I have been in that situation," Behz says.

Behz has also gone on to complete the AUSTSWIM Teacher of Infant and Preschool Aquatics™ course as part of the enrolment subsidy funding. This has allowed him to be a part of the new migrant programmes being run at iSwim @ Immanuel where he is now employed as a swimming and water safety teacher and he loves the challenge that comes with the job, "it makes you be creative because you can't talk to all kids the same way and try to teach them the same way, you have to play with it, you have to find out what works for different kids."

AUSTSWIM acknowledges the continued contribution from:

**SA Government –
Office for Recreation, Sport and Racing
SA Department of Education**



Teacher of Swimming & Water Safety
SIMON MOORE

Teacher of Swimming & Water Safety
ELIZABETH GOULD

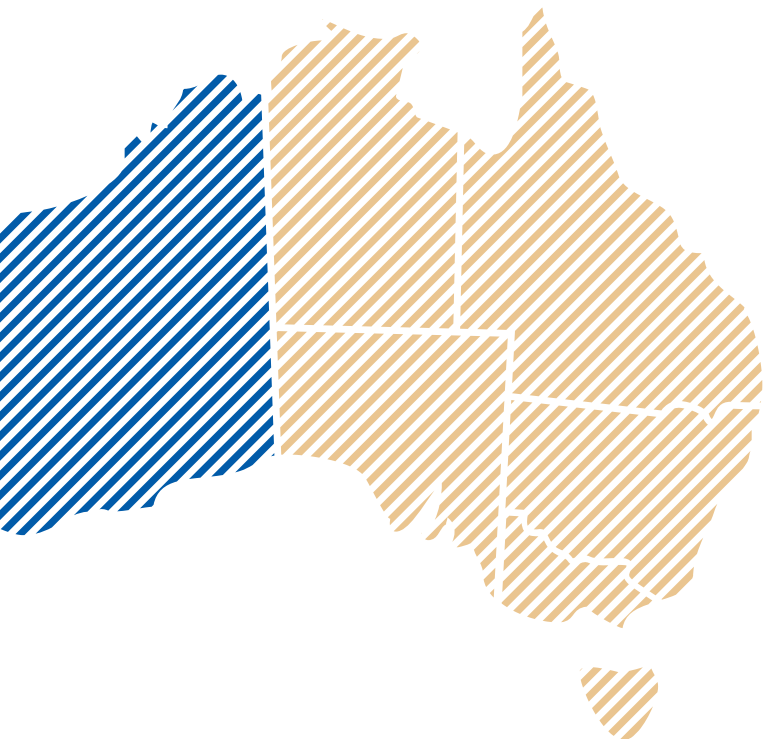
Teacher of Infant & Preschool Aquatics
NATALIE BORLASE

Teacher of Aquatics – Access & Inclusion
LORRAINE DARGATZ

Presenter of the Year
ROBYN ORMSBY

Recognised Swim Centre
JUMP! SWIM SCHOOLS HACKHAM

Most Outstanding Contribution to AUSTSWIM
PETER TAYLOR



Western Australia

The Western Australian School Curriculum and Standards Authority, in addition to the AUSTSWIM Teacher of Swimming and Water Safety™, has recently endorsed the AUSTSWIM Teacher of Infant and Preschool Aquatics™.

The endorsed courses contribute towards a student's WA Certificate of Education (WACE), with endorsed programmes contributing up to the equivalent of 4 units towards the 20 units they need to complete before the end of Year 12. All endorsed programmes are reported on the student's WA Statement of Student Achievement (WASSA) that is issued at the end of Year 12, whether or not they meet all of the requirements for the WACE. From 2018, students completing this programme can count this learning towards their WACE and have the achievement reported on their WASSA.

This is a great opportunity for students to support their academic pathway but also develop and grow their skills to provide an amazing array of opportunities, including employment.

REGIONAL ENGAGEMENT

Ongoing professional development is recognised as an important element in ensuring that AUSTSWIM Teachers continue to keep their knowledge and skills up to date with current practice. Under our "equity of access" charter, AUSTSWIM is committed to ensuring that all AUSTSWIM Teachers have access to a variety of education and learning opportunities, regardless of location. Teachers working in regional and remote WA were afforded similar professional development opportunities to their city colleagues.

Goldfields Splash 2018

As part of the WA Collaborative Aquatics Group, and supported by the Western Australian Government, Goldfields Splash 2018, brought together a range of aquatic organisations to promote the benefits of aquatic activities for the community. AUSTSWIM contributed by not only delivering a range of courses, but also through the delivery of region-specific professional development, particularly targeting CALD communities and the disability sector, through MATEs (Making Aquatic a Terrific Experience) seminar.

Leigh Nugent Visits


Ex-Olympic Coach Leigh Nugent was greeted with much eagerness and excitement as AUSTSWIM took the Leigh Nugent Masterclass to Kalgoorlie and Karratha. It was a privilege for AUSTSWIM to be able to bring an expert of Leighs stature to WA and the impact of the Masterclass will spread throughout the region to the benefit of children participating in swimming and water safety lessons.

AUSTSWIM RECOGNITION

Teaching swimming and water safety provides high school students, school leavers and university students with entry level employment into the Aquatics Industry. Whether this is the first step of a long career in the industry or as a casual job while they study, these students make a valuable contribution to the aquatic industry workforce.

AUSTSWIM acknowledges the continued contribution from:

Royal Life Saving Society WA
Department of Education WA



2018

Teacher of Swimming & Water Safety
GLORIA HEUVINK

Teacher of Infant & Preschool Aquatics
SACHA DEWIT

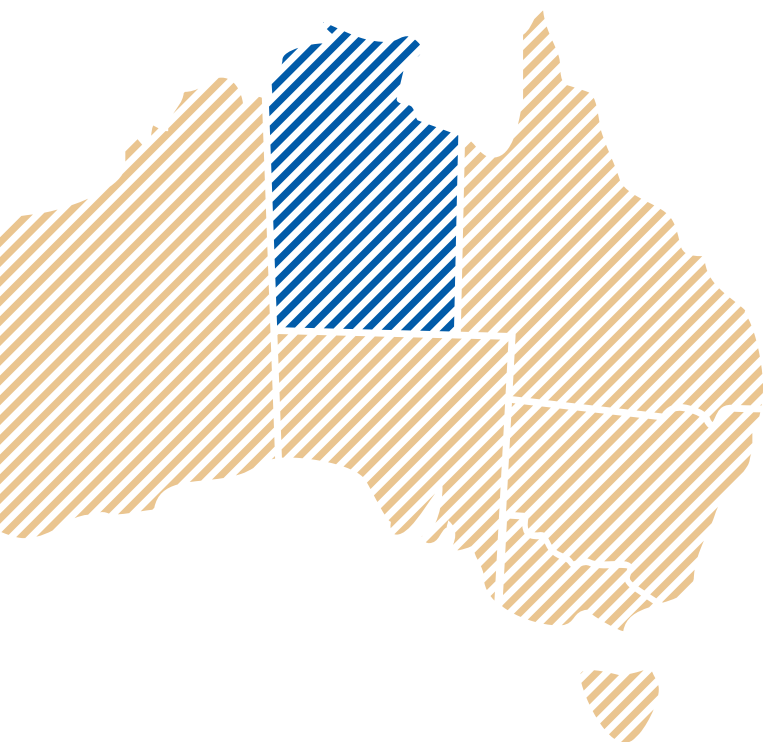
Teacher of Aquatics – Access & Inclusion
KIM MCMINN

Teacher of Aquatics – Access & Inclusion – Adults
LORRAE BARRON

Presenter of the Year
GAYE CURTIS

Recognised Swim Centre
COCKBURN ARC

Most Outstanding Contribution to AUSTSWIM
YVONNE PIACHNIARSKI



Northern Territory

REGIONAL AND REMOTE COMMUNITIES – SWIMMING IN THE DESERT

When you are a school located in the more remote parts of Australia having access to accredited swimming and water safety teachers and quality lessons brings its own challenges, both in terms of access to skilled resources and the cost of delivery. Located 340km southwest of Alice Springs in the community of Yulara or more commonly known as Uluru, Yulara School boasts 45 passionate students willing and capable of developing new skills and experiences.

With assistance from the AUSTSWIM Grant 'Access to Quality Accredited Swimming and Water Safety Teacher Program 18-19', Yulara School was given the opportunity to have 5 of its teachers attend an AUSTSWIM Teacher of Swimming and Water Safety™ course conducted in Yulara in September 2018.



Recognising the importance of water safety these five teachers successfully went on to attend the AUSTSWIM Teacher of Infant and Preschool Aquatics™ course and further develop their teaching skills in February 2019.

The AUSTSWIM Teacher of Infant and Preschool Aquatics™ course provided the candidates with the competence required to deliver safe and enjoyable aquatic activity programmes for children between the age of six months to four years of age which has allowed the Yulara School to conduct school swimming and water safety lessons with their preschool students. Yulara School has now become a Silver AUSTSWIM Recognised Swim Centre.

AUSTSWIM acknowledges the continued contribution from:
Royal Life Saving Society NT



Teacher of Infant & Preschool Aquatics
STEPHANIE EAST

Teacher of Aquatics – Access & Inclusion
TANIA SLOANE

Recognised Swim Centre
ALICE SPRINGS AQUATIC & LEISURE CENTRE

Most Outstanding Contribution to AUSTSWIM
FLOSS ROBERTS

Queensland

CULTURALLY AND LINGUISTICALLY DIVERSE COMMUNITIES (CALD)

Non-swimming adults and adolescents are a significant high-risk group that is over represented when reviewing Australian drowning statistics. AUSTSWIM designed and delivered a "From Fear to Freedom" Professional Development Workshop to address these specific issues aimed at teachers taking non-swimming adult and adolescent CALD community members for lessons.

Targeted workshops were delivered to members of Gold Coast City Council staff and a group of Muslim women that have recently completed the Teacher of Swimming and Water Safety™ course.



AUSTSWIM subsidised 38 Teacher of Aquatics – Access and Inclusion (TAI) enrolments reducing the cost of participation from \$273 to just \$50 through its Gold and Silver AUSTSWIM Recognised Swim Centres.

AUSTSWIM acknowledges the continued contribution from:

QLD Department of Education

INDIGENOUS COMMUNITIES

Access to training and development opportunities are especially difficult for members of our communities that do not live in or near a metropolitan area. The impact of both time and cost can be a significant deterrent to ensuring communities have suitably accredited teachers with some courses involving up to 2 days travel by road and plane for our presenters to reach the course destination.

AUSTSWIM, through its Queensland state business centre, recently delivered and subsidised both Teacher of Swimming and Water Safety™ and Cardiopulmonary Resuscitation (CPR) courses to two communities in critical need of swimming and water safety.

- Located 2,246km North West of Brisbane, Doomadgee has a population of 1,405 and now has 14 school teachers accredited as AUSTSWIM Licenced Teachers enabling school swimming lessons to continue in the community.
- In Weipa, which is 2,471km North West of Brisbane and boasts a population of 3,899, AUSTSWIM also delivered its course to 4 local residents allowing swimming and water safety lessons to continue following the relocation of the previous local swim school operator.



2018

Teacher of Swimming & Water Safety
SHELLY CLARKE

Teacher of Infant & Preschool Aquatics
SARAH NOBELIUS

Teacher of Aquatics – Access & Inclusion
BELINDA STEPHENS

Teacher of Aquatics – Access & Inclusion – Adults
LEESA LANGDON

Presenter of the Year
CHRISTINE NAYSMITH

WETS Aqua Instructor
JULIE HUNTER

Recognised Swim Centre
LOVE2SWIM SCHOOL

Most Outstanding Contribution to AUSTSWIM
LYN O'BRIEN



Australian Capital Territory

LOCAL COMMUNITIES – BEYOND THE POOL

The Swim 4 Life holiday programme provides equitable access opportunities for ACT children to participate in a variety of aquatic programmes regardless of their background or financial situation.

20 AUSTSWIM Teachers were engaged to deliver the programme to over 490 children which was facilitated through our partner in the ACT – Royal Life Saving Society ACT. Participants aged 4 – 14 learned basic yet essential water safety and survival skills in the 9-day programme that was delivered at Canberra International Sport and Aquatic Centre (CISAC), Lakeside Leisure Centre and Canberra Olympic Pool.

“Swim 4 Life” is the ACT’s only structured river/lake-based water safety programme with 50% of sessions delivered onsite at popular local open-water swimming locations. The AUSTSWIM Teachers showed innovation in their ability to take students into real world environments to deliver these lessons.

“It has been great doing these swimming sessions, my twins really enjoyed every 30 min session of swimming safety. They have gained confidence by knowing and following the swimming rules. The teachers are very supportive and easy to approach for any questions. My twins are looking forward to continuing with swimming lessons.”



“Our family are so grateful for this programme. It is running very well. The teachers are gentle, respectful and provide important skills. It also gave us an opportunity to cool down during the hot, long summer holiday. I also found that we connected with other families and it became a lovely, positive and social opportunity. An important community initiative!”

AUSTSWIM acknowledges the continued contribution from:
Royal Life Saving Society ACT



2018

Teacher of Swimming & Water Safety
ARTUR VASCONCELLOS

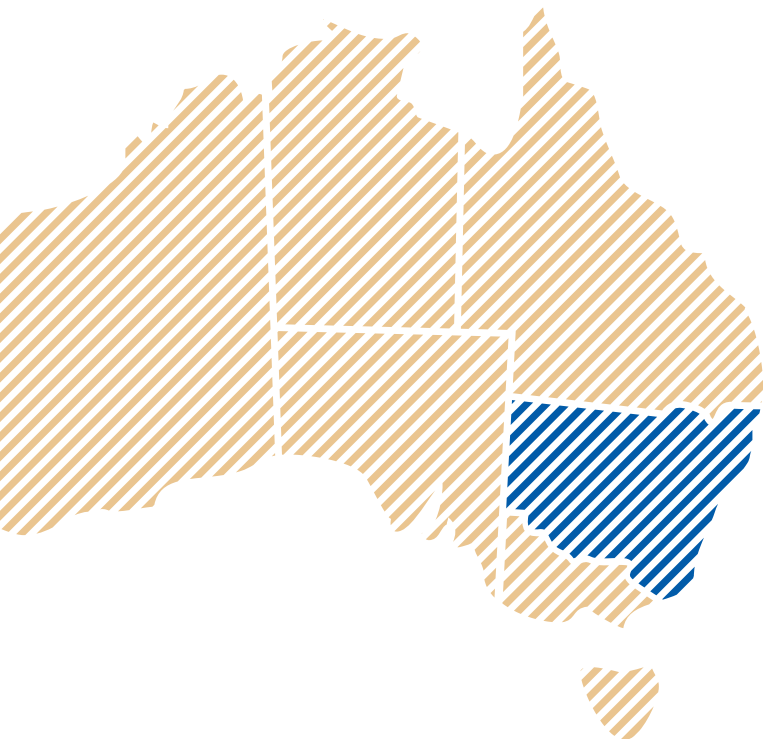
Teacher of Infant & Preschool Aquatics
YVONNE COURT

Teacher of Aquatics – Access & Inclusion
YOHANN FABRICE GOPAUL

Teacher of Aquatics – Access & Inclusion – Adults
TREVOR METTAM

WETS Aqua Instructor
KATHRYN JARVIS

Recognised Swim Centre
CISAC – CLUB SWIM



New South Wales



DEVELOPING THE WORKFORCE – RETURNING TO WORK



Funding from the Office of Sport Strategic Partnership Program and with the support of local swim schools, AUSTSWIM trialled its new 'Return to Work Program'. This ground-breaking project opened a door into the aquatics industry with subsidised training for parents who were looking to return to work after absences for a wide variety of reasons. With the offer of flexible working hours and the opportunity to work while children are at school the aquatic industry is highly appealing to parents providing both a great work/life balance for young families and improving social connections and mental health. The programme provided back to back training for the AUSTSWIM Teacher of Swimming and Water Safety™ and AUSTSWIM Teacher of Infant and Preschool Aquatics™ course. The courses were modified to run during school hours over one week to accommodate school runs and assist with any childcare that may have otherwise been required. 10 mums took advantage of this opportunity and are now currently enjoying completing their industry training with local AUSTSWIM Recognised Swim Centres.

INDIGENOUS COMMUNITIES

With the assistance of Water and Snow Safety Funding, AUSTSWIM delivered training to 14 candidates from Indigenous backgrounds to become Teachers of Swimming and Water Safety. Thanks to the support of Narromine Shire Council, this course was run at the

Narromine Aquatic Centre (40km west of Dubbo). Opportunities like these improve safety, health, and fitness of children in Indigenous communities through educational swimming, and water safety programmes. This course also provided the opportunity for AUSTSWIM Teachers to positively impact and make a difference in swimming and water safety skill acquisition within Indigenous communities throughout Western NSW.

AUSTSWIM acknowledges the continued contribution from:

Royal Life Saving Society NSW
Department of Education NSW
NSW Government



2018

Teacher of Swimming & Water Safety
LYNETTE WOODEN

Teacher of Infant & Preschool Aquatics
HOPE DAWSON

Teacher of Aquatics – Access & Inclusion
ALISON FEILEN

Teacher of Aquatics – Access & Inclusion – Adults
PETRINA LIYANAGE

Presenter of the Year
MONIQUE SNEDDON

WETS Aqua Instructor
LESLEY RICHARDSON

Recognised Swim Centre
AQUATICS DOWN UNDER

Most Outstanding Contribution to AUSTSWIM
DIANE GRAY



Tasmania

DEVELOPING THE WORKFORCE – BECOMING AN AUSTSWIM TEACHER

More than 160 candidates attended courses throughout Tasmania with many enjoying their first steps into the aquatic industry.

Sophie, a young Hobart girl, is a perfect example of the journey that is available to so many members of our growing family, a young lady whose enthusiasm for AUSTSWIM teaching is remarkable. She was so keen to start she had contacted her local Gold AUSTSWIM Recognised Swim Centre, Kingston Pool and Wellness Centre 2 years ago, waited another year until being eligible to enrol in the course and another until gaining accreditation at 17 years old. There is no doubt her enthusiasm coupled with her AUSTSWIM training and excellent mentoring has prepared her to be an effective teacher in all the varied levels she teaches. Her employer

is impressed with her development and highlights great communication skills, excellent lesson plans and her dedication in progressing her students. She seeks help to correct issues children may have in their learning, mentors others and improves her knowledge at any opportunity.

"Sophie teaches all levels from our very frightened and nervous children through to our pre squad level children with aplomb."

Stuart Talbot, Kingston Pool and Wellness Centre

AUSTSWIM acknowledges the continued contribution from:

Royal Life Saving Society TAS



2018
Teacher of Swimming & Water Safety
STACEY BENSON

Teacher of Infant & Preschool Aquatics
EMMA LAWRENCE

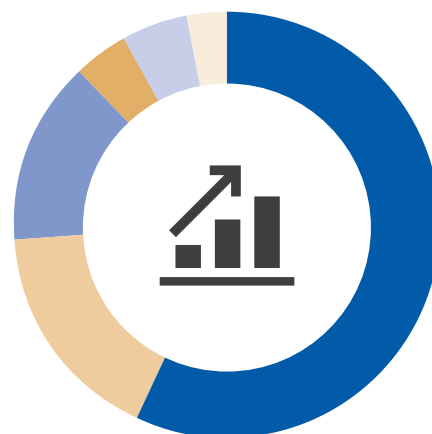
Teacher of Aquatics – Access & Inclusion – Adults
DON KEATING

Recognised Swim Centre
LAUNCESTON SWIM SCHOOL

Funding Our Work

INCOME

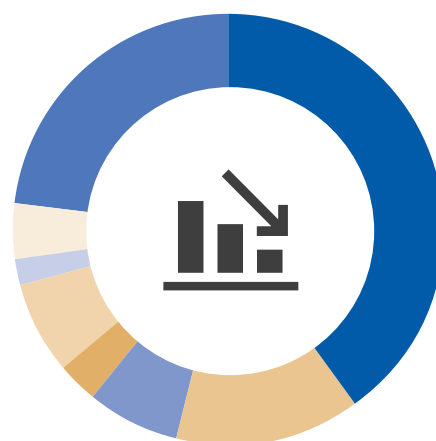
	FY19	FY18
AUSTSWIM Delivered Courses	57%	57%
Government Grants	17%	15%
Teacher Renewals	14%	14%
Conferences	4%	5%
Sales of Education Resources & Merchandise	5%	4%
Other	3%	5%
TOTAL	\$5,592,536	\$5,367,307



- AUSTSWIM Delivered Courses
- Conferences
- Government Grants
- Sales of Education Resources & Merchandise
- Teacher Renewals
- Other

EXPENDITURE

	FY19	FY18
Employment	40%	39%
Presenters & Coordinators	14%	14%
Insurance	7%	8%
Conferences	3%	7%
Information Technology	7%	4%
Depreciation & Ammortisation	2%	4%
Marketing	4%	3%
Other	23%	21%
TOTAL	\$5,332,891	\$4,923,035



- Employment
- Information Technology
- Presenters & Coordinators
- Depreciation & Ammortisation
- Insurance
- Marketing
- Conferences
- Other



AUSTSWIM

A GLOBAL PERSPECTIVE

“Far too many people around the world know the pain of losing a loved one to drowning. Each year an estimated 360,000 people die from drowning – over 90% of them from low and middle income countries. More than half of these deaths are among those younger than 25, with children under 5 facing the greatest risk.”

World Health Organisation (WHO) Preventing Drowning; an implementation guide.

The WHO Global Report on Drowning identifies 10 actions to prevent drowning, one of which is to “Teach school aged children swimming and water safety skills”. An important and identified step in teaching children swimming and water safety skills is the selection and training of instructors. The WHO Preventing Drowning; an implementation guide finds that “swimming should be taught by adults who are native speakers; come from the local culture; and are trained and certified in both swim teaching and maintaining concentration and discipline with groups of children – school teachers are ideal.”

With a view to supporting locally sustainable programmes AUSTSWIM has partnered with a variety of providers and organisations to deliver world class training and accreditation of local swimming and water safety

Teachers and presenters across the globe. In 2018/19 a variety of courses were delivered internationally, either through local partners or AUSTSWIM directly. The training and accreditation of local Swimming and Water Safety teachers is a vital drowning prevention intervention and AUSTSWIM is proud to have been able to work in a variety of locations in 2018/19.



COUNTRY	PROVIDER
China	Aquatic Education International and Mookey Swim
Hong Kong	Aquatic Education Hong Kong
India	Winning Matters
Malaysia	Tullberg Aquatics and D Swim Academy
Singapore	Tullberg Aquatics and D Swim Academy
Philippines	D Swim Academy
Indonesia	D Swim Academy
Thailand	AUSTSWIM and D Swim Academy
Vietnam	Swim Vietnam and Water Safety Vietnam
New Zealand	New Zealand Recreation Association and AUSTSWIM
Mauritius	AUSTSWIM
Brunei	AUSTSWIM





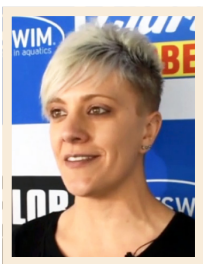
RECIPIENTS

2018 NATIONAL AUSTSWIM TEACHER OF SWIMMING AND WATER SAFETY™

EMMA PENDLEBURY

Emma has been a Swimming and Water Safety Teacher for 10+ years, she is vibrant and passionate and loved by all she works with. She understands how teaching people a new life skill makes a difference in their lives and really loves watching her students develop and grow. She has great people skills and takes time to understand her students and tailors lessons to the individual needs, always providing positive feedback.

Emma has achieved every AUSTSWIM teacher accreditation and is also an assessor. She often attends seminars and conferences and has even travelled to Sri Lanka to teach women basic lifesaving skills, with the aim to help reduce the drowning rate and create future leaders. Her input is huge and valued.



2018 NATIONAL AUSTSWIM WETS AQUA INSTRUCTOR

LISA HIGGS



Lisa is valued for her dedication and passion and for always going above and beyond her role as an aqua instructor. She often seeks new learning opportunities for herself and all staff, providing ideas for improvements, feedback and suggestions to management.

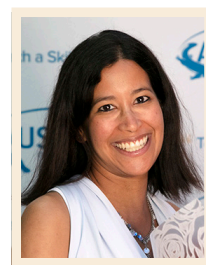
Her input to improve, design and deliver classes and workshop content with management is highly regarded and her colleagues appreciate her knowledge sharing and sound advice.

2018 NATIONAL AUSTSWIM TEACHER OF AQUATICS – ACCESS AND INCLUSION – ADULTS

PETRINA LIYANAGE

Petrina's strength is communication which makes her a great teacher, connecting with her students to bring out their best. She has deep knowledge and enthusiasm and an innate way of reassuring adult learners that they are not alone and can learn to swim and enjoy water regardless of their age.

Her innovative approach to 'homework' and the introduction of an underwater camera has proved to be an effective teaching tool; particularly for members from the CALD community.

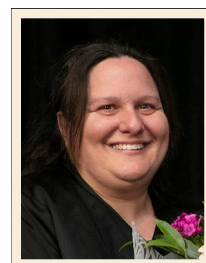


2018 NATIONAL AUSTSWIM TEACHER OF AQUATICS – ACCESS AND INCLUSION

AMANDA MAHER

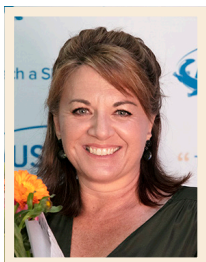
Amanda's 16 years of service to the aquatic industry speaks volumes. She is a natural born leader and works tirelessly to support industry professionals in spreading the importance of participating in water safety activities. Her willingness to support, guide and mentor colleagues is invaluable. She implemented a team learning approach to encourage staff to work together to understand and improve on teaching inefficiencies and gaps.

Depending on her students special needs Amanda will modify her approach, method and lesson plans to create a well-rounded learning environment allowing her students to always thrive and progress in the pool.



2018 NATIONAL AUSTSWIM TEACHER OF INFANT AND PRESCHOOL AQUATICS™

KARINA PALMER



Karina's dedication, experience and enthusiasm shines through in everything she does. She has this wonderful way of building, creating and maintaining relationships with her students and their carers', and really understands the importance of their role in aquatic education and takes every opportunity to

educate them as well.

She is actively involved in spreading key water safety messages and the importance of aquatic education to many community groups and organisations by facilitating information sessions. She is an asset in her work place as she supports, supervises and shares her skills and knowledge so freely, encouraging not only a new generation of safe swimmers but also dedicated teachers.

2018 NATIONAL AUSTSWIM RECOGNISED SWIM CENTRE

AQUATICS DOWN UNDER

Aquatics Down Under has a highly qualified award-winning team of staff that holds accreditations over a range of AUSTSWIM



extension courses. This enables them to offer their diverse local community a complete range of swimming and water safety lessons.

This centre engages with their local community by donating free holiday intensive vouchers to all schools, they participate in the free learn to swim week, and heavily subsidise lessons for the deaf and blind school. They've even gone as far as Thailand, raising money to send one of their own teachers to participate in the Hands Across the Water Charity walk.

Instilling water safety knowledge in both students and parents is paramount at this swim centre. They enforce mobile phone bans on pool deck to ensure active supervision, provide colouring sheets and puzzles for students to take home, and even have a 'Wet Parents Week' where parents participate in the water...imagine getting your parents in the water!

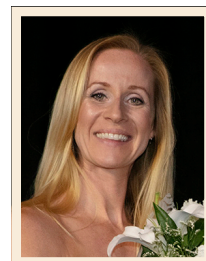
The swim centre often assists AUSTSWIM by providing families to jump in the pool for workshops, masterclasses and conferences.

They firmly believe their most valuable resource is their staff and the success of their programme and centre is dependent on them. This is why they are committed to their staff offering rewards, acknowledgements and endless opportunities for professional growth.

2018 NATIONAL AUSTSWIM PRESENTER

CHRISTINE NAYSMITH

Christine's background in education and her passion for fitness truly shines through when she is presenting the AUSTSWIM aqua instructor course. She has this seamless way of engaging, entertaining and sharing knowledge in a fun, interactive and informative manner.

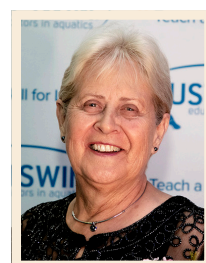


Her learning began with WETS before it became part of AUSTSWIM, and she's been fortunate to be part of the growth and development that they are today, constantly learning and sharing her knowledge and skills to help others.

2018 NATIONAL MOST OUTSTANDING CONTRIBUTION TO AUSTSWIM

LYN O'BRIEN

Lyn has been in the aquatic industry for 30+ years and has experience with most aspect, she has taught, presented, mentored, written content for professional development and even owned her own swim school.



She is valued and respected for her dedication and passion to the water safety message and is always willing to further learn and develop and continue to share, teach and mentor those around her. She most recently presented a TSW course to a school dedicated to supporting newly arrived refugees to learn English and gain an understanding of the Australian culture, this included swimming and water safety.

National Board

BILL MEANEY

Completed Term November 2018

Bill is the National Council representative for New South Wales and a Board member until 2018. He has extensive knowledge of aquatic and fitness centre management. As manager of recreation facilities at Leichhardt and Inner West council, Bill has overseen the development of the local venue from a traditional council swimming pool to a vibrant and highly successful multi-purpose aquatic, swim and fitness centre. He brings to the Board a strong background in finance. Bill also actively works in a voluntary capacity with Surf Life Saving NSW.

JONTY MILLS

Jonty is Chief Executive of Water Safety New Zealand (WSNZ), the leadership organisation for the water safety sector in New Zealand. Its' purpose is to lead a step change in New Zealand so that people don't drown. He has existing experience at Chief Executive, Governance and Board Director level.

Jonty has a genuine affiliation to the water safety sector and is a strong advocate for WSNZ's core values and strategic direction. He is often quoted as saying, 'one preventable drowning is one too many.' His organisations' purpose and operational goals are strongly aligned to those of AUSTSWIM and he brings a diverse and fresh perspective to the AUSTSWIM Board.

CARL PARTRIDGE

Commenced August 2018

Carl was appointed as Chief Executive Officer and Company Secretary of AUSTSWIM in August 2018. Carl has a long running background in the sports, leisure and entertainment sector having been a Board Director or CEO for the last 26 years in a range of sports including premiership soccer, international cricket, basketball, ice hockey, and gymnastics. Carls area of expertise is in business growth, service excellence and driving improved outcomes for organisations. Carl is a father of three daughters, who live and breathe swimming and is based in Melbourne, Victoria.

JOHN RIGBY

John has been chairperson of the Board of Directors and National Council since March 2011. In his long and successful career with the Tasmanian Education Department, John notably headed up the department's highly regarded Swimming and Water Safety Program. He has been involved with AUSTSWIM since its inception and

was an active contributor to our first resources, "Teaching Swimming and Water Safety the Australian Way". A keen sailor, John has also been a long term member and Commodore of the Montrose Bay Yacht Club. With his partner Lyn they continue to enjoy travelling Australia in their fifth wheeler.

GARY SHAW

Completed Term November 2018

Gary was the Western Australia representative on the National Council. Gary returned to the Board in March 2018 after previously being a director from 2006-2017. Gary's involvement with AUSTSWIM started in 1989 when he joined the WA Council as the WA Department of Education representative. Since 2002 he has been Chairperson of the AUSTSWIM Advisory Committee in WA, successfully steering the organisation through challenging times. In 2017, Gary was awarded Life Membership of AUSTSWIM for his outstanding and selfless contribution to quality improvement, good governance and, above all, making Australians safer in, on and around water.

GRAEME STEPHENSON

Commenced November 2018

Graeme has been the representative of two partner organisations during his time on the AUSTSWIM Council since 2013. In 2018 Graeme was first elected to the AUSTSWIM Board. Professionally, Graeme has been involved in the aquatic and recreation industry from a wide range of perspectives over a 27 year period. As a council recreation department manager, as a swim school owner and operator and as a leisure planning consultant. Graeme has strengths in strategic planning and analysis and considers it an honor to contribute to the AUSTSWIM environment where there are so many individuals dedicated and passionate about water safety and swimmer development.

KATHERINE THOM

Commenced November 2018

Katherine is the Victorian representative of the National Council. She has a wealth of experience in aquatic programming and leisure facility management and is currently manager of the City of Yarra's aquatic and leisure centres. Kath brings an expertise in workforce management, safety compliance and certifications as well as driving improved customer experiences that lead to increased participation and wellness levels in her community. Kath is a strong and passionate advocate for teaching swimming and water safety skills to all Australians.

Committees

AUSTSWIM ADVISORY AND ACCREDITATION

AUSTSWIM's Advisory Committees reflect the collaborative approach the organisation takes in working with and for the aquatic industry.

The Advisory Committees are a forum of professionals bringing stakeholders together in a setting where sharing, advising and providing feedback helps shape AUSTSWIM to service, enhance, advocate and support skilled aquatic personnel in local areas.

We thank all the Advisory Committee members for continually volunteering their time to attend meetings and efficiently work on projects and events. Their dedication immeasurably improves and enhances AUSTSWIM's effectiveness.

NEW SOUTH WALES

Bill Meaney	Chairperson Independent Chair
Andrew Chan	Surf Life Saving NSW
Mark Heathcote	Swimming NSW
Lucette King	Department of Education NSW
Roz Neville	Aquatic and Recreation Institute NSW (Retired June 2019)
Neil Sherring	Independent
Heidi Sinanovski	NSW Sport and Recreation
Kaye Wood	Royal Life Saving Society NSW

We would like to thank Roz Neville, Aquatic and Recreation Institute NSW for her contribution as a member of the NSW AUSTSWIM Advisory Committee.

AUSTSWIM would like to thank Royal Life Saving Society NSW and NSW Department of Education for their contribution to training teachers of swimming and water safety across NSW.

Thank you is also extended to the Office of Sport for their ongoing support of AUSTSWIM and commitment to improving accessibility of AUSTSWIM training to candidates and teachers across NSW.

AUSTRALIAN CAPITAL TERRITORY

Rebecca Kelley	Chairperson Sport and Recreation
Cherry Bailey	Royal Life Saving Society ACT

Kylie Beer	Education Directorate ACT Government (Commenced April 2019)
Kathryn Blackman	AIS Swim School
Ben Cuttriss	YMCA NSW
Alison Green	Independent
Nicole Lloyd	Royal Life Saving Society ACT (Retired November 2018)
Emma Taber	Education Directorate ACT Government (Retired April 2019)
John Williams	University of Canberra

We would like to thank Nicole Lloyd, Royal Life Saving Society ACT and Emma Taber, Education Directorate, ACT Government for their contributions as members of the ACT AUSTSWIM Advisory Committee.

QUEENSLAND

Marcelle Renforth Frederick	Chairperson AUSTSWIM Presenter/ Coordinator
Alina Graham	AUSTSWIM Presenter/ Coordinator (Retired February 2019)
Bradley Low	Independent (Retired July 2019)
Cath Sharples	Brisbane City Council (Commenced April 2019)
Col Purdy	Life Member
Gwen Welford	Life Member
Helen Hallett	Surf Life Saving Queensland (Commenced May 2019)

John Brennan	Surf Life Saving Queensland (Retired – April 2019)
Ken Chandler	ALFAQ
Paul Barry	Royal Life Saving Society QLD
Sharyn Element	YMCA
Terry Gallagher	Queensland Department of Education (Commenced April 2019)

We would like to thank John Brennan, Surf Life Saving Queensland, Alina Graham and Bradley Low for their contributions as members of the Queensland AUSTSWIM Advisory Committee.

VICTORIA

Katherine Thom	Chairperson Yarra Leisure
Carol Crofts	City of Maribyrnong Maribyrnong Aquatic Centre
Janelle Falkingham	YMCA Victoria
Karen Franceschini	AUSTSWIM Presenter
Debbie Gill	Victorian Course Provider/ AUSTSWIM Presenter/ Geelong Aquatic
Jean Kemp	Victorian Regional Coordinator/ AUSTSWIM Presenter/ Kemp Aquatics
Michelle Young	Belgravia Leisure
Kate Simpson	Lifesaving Victoria (Resigned August 2019)
Ted Tullberg	Victorian Course Provider/ AUSTSWIM Presenter
Julia Wood	Peninsula Leisure

AUSTSWIM would like to thank Kate Simpson Lifesaving Victoria for her support and contribution to the Victorian AUSTSWIM Advisory Committee.

TASMANIA

Ceri Weeks	Chairperson Independent/AUSTSWIM Presenter
Stacey Aldous	Freedom Health & Wellness (Resigned November 2018)
Rachel Brennemo	St Michael's Collegiate (Resigned April 2019)
Wendy Cracknell	Department of Education (Resigned March 2019)

Alan Graham	Department of Education (Commenced April 2019)
Lindy Crack	AUSTSWIM Presenter/ Launceston Swim School
Lyn McDermott	Independent/ AUSTSWIM Presenter (Commenced June 2019)
Denise Palmer	Royal Life Saving Society TAS
John Rigby	Independent
Philip Venables	YMCA Hobart

AUSTSWIM would like to thank Stacey Aldous Freedom Health & Wellness, Rachel Brennemo St Michael's Collegiate and Wendy Cracknell Department of Education for their support and contribution to the Tasmanian AUSTSWIM Advisory Committee.

SOUTH AUSTRALIA

Maurice Phillips	Chairperson Royal Life Saving SA
Carol Veldhuyzen	AUSTSWIM Presenter / iswim @ Immanuel
Belinda Schiphorst	Surf Life Saving SA
Sam Wharton	YMCA SA
Ann Price	AUSTSWIM Presenter / Independent
Rae Szulawa	Life Member
Jan Sutherland	Department for Education (Commenced March 2019)
Peter Taylor	Surf Life Saving SA (Commenced March 2019)

AUSTSWIM would like to thank the SA Office of Recreation, Sport & Racing for their contribution, support and commitment to the ongoing training of teachers of swimming and water safety across SA.

WESTERN AUSTRALIA

Gary Shaw	Independent Chairperson (Retired Nov 2018)
Rohan Gunton	Belgravia Leisure Chairperson (Elected May 2019)
Dr Nat Benjanuvatra	Tertiary Institution Deputy Chairman (Elected May 2019)

Trent Hotchkin	Royal Life Saving WA (RLSSWA) AUSTSWIM Council Representative
Liam Smyth	Department of Education Swimming & Water Safety (DoE)
Gaye Curtis	AUSTSWIM Teacher Association (ATA) Presenter
Julie-Anne Plummer	Swim School Coordinators Assoc WA (SSCAWA) (Resigned August 2018)
Lee Duffy	Swim School Coordinators Assoc WA (SSCAWA) (Commenced 21 Nov 2018)
Dr Kay Cox	Masters Swimming WA (MWA)
Andrea Maeda	Swimming WA (SWA) Presenter (Resigned July 2018)
Georgi Powers	Swimming WA (SWA) (Commenced Sept 2018) (Resigned August 2019)
David Sommers	Surf Life Saving WA (SLSWA)

Jill Dowd	Independent (Resigned April 2019)
Daniel Gerlach	Independent
John Mitchell	Swimming NT
Rebecca Gawne	RLSSA NT
Elisha Hunt	YMCA of the NT

AUSTSWIM would like to thank Stephen Gazzola, Sarah Gleeson YMCA and Jill Dowd for their support and contribution to the NT AUSTSWIM Advisory Committee.

AUSTSWIM WA would like to thank Gary Shaw, Julie-Anne Plummer, Andrea Maeda & Georgi Powers for the committed substantive contribution to the growth and progress of AUSTSWIM through the various roles to ensure everyone had the opportunity to gaining access to swimming & water safety experiences.

We wish to acknowledge the continued support and partnership with DoE, SWA, RLSSWA, SLSWA, MWA, ATA, SSCAWA, Tertiary & Belgravia Leisure for the development to ensure all communities of WA have access to swimming & water safety experiences.

Note: currently no representative for SWA

NORTHERN TERRITORY

Petina Franklin	Chairperson Independent
Naomi Briggs	Alice Springs Aquatic and Leisure Centre
Floss Roberts	AUSTSWIM Presenter
Rebecca Johnson	Department of Education/ ACHPER
Stephen Gazzola	Independent (Resigned April 2019)
Samantha Farrow	Surf Lifesaving NT
Sarah Gleeson	YMCA of the NT (Resigned June 2019)



NATIONAL COUNCIL

CHAIRMAN

John Rigby

CHIEF EXECUTIVE OFFICER

Colin Organ
(Interim CEO Until July 2018),
Carl Partridge
(From August 2018)

AUSTRALIAN CAPITAL TERRITORY

Rebecca Kelley

NEW SOUTH WALES

Bill Meaney

NORTHERN TERRITORY

Floss Roberts

QUEENSLAND

Bradley Low (Until May 2019),
Paul Barry (From May 2019)

SOUTH AUSTRALIA

Maurice Phillips

TASMANIA

Ceri Weeks (Until June 2019),
Lyn McDermott (From June 2019)

VICTORIA

Katherine Thom

WESTERN AUSTRALIA

Gary Shaw (Until May 2019),
Rohan Gunton (From May 2019)

AUSTRALIAN LEISURE FACILITIES ASSOCIATION (ALFA)

Graeme Stephenson

ROYAL LIFE SAVING SOCIETY – AUSTRALIA

Penny Larsen

SWIMMING AUSTRALIA LIMITED

Paul Malcolm (Until July 2019),
Matthew Kennedy
(From July 2019)

SURF LIFE SAVING AUSTRALIA

April Ryan (Until May 2019),
Shane Daw (From May 2019)

YMCA AUSTRALIA

Melinda Crole

WATER SAFETY NEW ZEALAND

Jonty Mills

LIFE MEMBERS

QUEENSLAND

John Kane
Gwen Welford
Colin Purdy

TASMANIA

Bill Stewart

SOUTH AUSTRALIA

Ken Richter
Rae Szulawa

VICTORIA

John Gregson (dec.)
John Kilpatrick
Len Willmer
Ted Tullberg
Meredith King

NEW SOUTH WALES

Kirk Marks
Justin Scarr

WESTERN AUSTRALIA

Geoff Hayes (dec.)
Brian Blanksby
Iain MacWilliam (dec.)

FELLOWS

QUEENSLAND

Pat Hallagan

VICTORIA

Peter Meaney
Clive Patrickson
Helen Wheatley

NEW SOUTH WALES

Pam Barrie
Kirk Marks
Dawn Prowse
Ruth Arnold
Jon Donohoe
Phil Vanny

TASMANIA

John Rigby
Betty Parssey

SOUTH AUSTRALIA

Graeme Lange

WESTERN AUSTRALIA

Peter Conochie



AUSTSWIM SOAK IT UP 18/19 CONFERENCE SERIES

The AUSTSWIM Soak It Up! Conference Series of 2018/19 brought together a diverse network of experienced and specialised speakers to work with over 1900 delegates to expand their thinking, knowledge and skills.

The conference series saw events held in:

- Adelaide, SA
- Perth, WA
- Sydney, NSW
- Rotorua, NZ
- Rockhampton, QLD
- Traralgon, VIC
- Brisbane, QLD
- Orange, NSW
- Melbourne, VIC

Our keynote speaker David Buttifant shared his secrets on building resilience, driving high performance, team building and developing well-being and culture, to set our delegates on their own personal journey to unlocking their true potential.

Sessions on leadership, team performance, skills and drills, learning and assessment, working with CALD communities, infants and access and inclusion, health and well-being and aqua, laid the platform for delegates to learn, expand their thinking and investigate the possibilities for their teaching.

A programme of additional events run in conjunction with each conference gave delegates a further chance to participate in more in depth workshops to further their understanding of a variety of subjects including presenting, child protection, autism, programme management, health and wellbeing.

It was this unrivalled quality of speakers, activities and events that attracted delegates in record numbers.



The AUSTSWIM Magic

Today AUSTSWIM is the pre-eminent, dynamic, for purpose and not for profit organisation educating teachers of swimming, water safety and aquatic fitness to the highest international standard.

In a world first, AUSTSWIM is accredited against ISO/IEC 17024 for how we train, accredit and licence AUSTSWIM Teachers in Australia.

AUSTSWIM is a nationally registered training organisation RTO104975 and issues statement of attainments for the following courses and pathways.

PREREQUISITE COURSE

The base level accreditation for becoming a swimming and water safety teacher:

- AUSTSWIM Teacher of Swimming and Water Safety™ (TSW)

EXTENSION COURSES

Once a swimming and water safety teacher has gained the base level accreditation extension courses can be undertaken to grow knowledge and experience and gain an additional accreditation that recognises the skill gained:

- AUSTSWIM Teacher of Infant and Preschool Aquatics™ (INF)
- AUSTSWIM Teacher of Aquatics – Access and Inclusion (TAI)
- AUSTSWIM Teacher of Adults™ (AD)
- AUSTSWIM Aquatic Service Officer (ASO)
- WETS Aqua™ (WETS)
- AUSTSWIM Teacher of Towards Competitive Strokes™ (TCS) – No certificate of attainment.

The **AUSTSWIM** family of 35,500 **AUSTSWIM** teachers is the largest learning network of swimming and water safety teachers in the southern hemisphere and covers 9 countries.

AUSTSWIM partners with aligned organisations to deliver education and support safer aquatic participation and drowning prevention strategies.

AUSTSWIM was established in 1979 and in 2019 celebrates its 40-year anniversary. Since inception **AUSTSWIM** has trained over 350,000 teachers.

AUSTSWIM is the **ONLY** swimming and water safety teacher accreditation that allows you to work at **EVERY** centre across **AUSTRALIA**.

AUSTSWIM is the one stop shop. **NO HIDDEN** membership fees, or insurance fees. One membership, one fee, the only solution.

AUSTSWIM runs over 1,300 courses annually – if there's a pool then we will run a course.

AUSTSWIM courses significantly extend beyond the minimum standards resulting in the **AUSTSWIM "MAGIC"** delivering teachers with higher skills and the most robust training and assessment.

AUSTSWIM teachers are the only teachers who receive compulsory free insurance cover as part of their licence ensuring peace of mind for the learn to swim community.



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